

**THE BOARD OF EDUCATION OF SCHOOL DISTRICT 68
SPECIAL BOARD MEETING
AGENDA**

**Wednesday, August 31, 2022, 6:00 PM
ONLINE MICROSOFT TEAMS MEETING**

Policy 2.4 Role of the Chair and Vice-Chair

The Chairperson, or designate, shall be the official spokesperson to the news media for the Board.

Pages

1. CALL TO ORDER

The Chair will call the meeting to order. With great respect and humility, we acknowledge and honour the lands of the Snuneymuxw people. The Snuneymuxw people maintain their profound, unique and spiritual connection to the land through ageless traditions, teachings, stewardship and expressions of reciprocity.

2. ADDITIONS

3. DELETIONS

4. CHANGE IN ORDER

5. APPROVAL OF THE AGENDA

That the Agenda be approved.

6. CORRESPONDENCE

- 6.1. D. Steward; K. Arkell; K. Virag; S. Hardy; W. Pugh; A. Jones; L. Harold;
T. Saunders; M. Grant; C. Sanford; M. Rispin

4

Re: Before and After School Childcare

That the Board of Education of School District No. 68 (Nanaimo-Ladysmith) refer the above correspondence re: Before and After School Childcare, to the Board Chair for response.

6.2. Environmental Sustainability Action Plan 15

L. Burrows; R. Malli; Nanaimo & Area Land Trust; J. Ross; D. Giberson; C. Robertson; D. Quigg; S. MacNeill; B Staffan Lindgren; C. Taylor; F Deverell; J. Basnett; M. Seeton; B Rathbun; J. Nelson; C. Matthews; M. Auffredou; S. Frisch; L Friskie; A Lee; G. Grunau; D. Menard; K. Pearce; C. Bradley; C. Birch; N. Pankratz; G. Dauncey; E. Hunter; B. Stewart; P. Grand; J. Senka; C. Baitz; A. Joe; H. Baitz; T. Pinpin; A Boudreau; K. Strom

That the Board of Education of School District No. 68 (Nanaimo-Ladysmith) refer the above correspondence re: Environmental Sustainability Action Plan, to the Board Chair for response.

6.3. Down Syndrome of BC 55

That the Board of Education of School District No. 68 (Nanaimo-Ladysmith) refer the above correspondence from Down Syndrome of BC, to staff for response.

6.4. D&A Mahony 58

Re: Facilities Plan/Budgeting Process

That the Board of Education of School District No. 68 (Nanaimo-Ladysmith) refer the above correspondence from D & A Mahony, to be received and filed.

6.5. L. Gilfoy 63

Re: September and On and Hepa Air Purifiers

That the Board of Education of School District No. 68 (Nanaimo-Ladysmith) refer the above correspondence from L. Gilfoy, to staff and Board Chair for response.

7. NEW BUSINESS

7.1. Mark Walsh, Secretary-Treasurer 66

Re: Financial Year End - Preliminary Surplus Allocation

7.2. Mark Walsh, Secretary-Treasurers 70

Re: Appointment of Election Officials

That the Board of Education of School District No. 68 (Nanaimo-Ladysmith) appoint Secretary-Treasurer Mark Walsh as the Chief Election Officer and Manager, Administrative Services, Karen Matthews as the Deputy Chief Election Officer pursuant to Section 58(1) of the Local Government Act.

8. ADJOURNMENT

That the meeting be adjourned.

From: [Karen Matthews](#)
To: [Karen Matthews](#)
Subject: FW: Please support before and after school childcare
Date: July 7, 2022 2:06:46 PM

Dear School Trustees,

The B.C. government is working to implement a universal \$10 per day childcare system. While a new system like this takes time to scale up to meet the nearly overwhelming demand across the province, progress is being made. As you know, the government and school districts are currently piloting more than 20 “Seamless Day” programs around the province for Kindergarten-aged kids, and the federal government has recently announced significant financial resources to support childcare for kids aged 0-5.

What’s missing is affordable universal, quality childcare for all school-aged children (ages 5 to 12). The solution to this need is right in front of us – our existing public school system.

I support public childcare integrated into the public education system from the early years on. But before and after school care is the obvious and necessary next step.

Before and after school childcare in schools just makes sense on so many levels:

- Low—or no—capital investments or construction required—public schools are already here;
- No recruitment/retention problems with staffing—qualified Education Assistants are already in place, and most of them don’t receive full-time hours of work;
- Public delivery by school boards ensures high-quality care and oversight within an existing governance structure;
- Improved accessibility and fewer transitions for kids;
- Cost-effective delivery of high-quality childcare spaces; and
- One-stop for parents—just drop your kids at school in the morning and pick them up at the end of the day—no more running to multiple locations or juggling competing schedules.

Recent decisions by the B.C. government have given school districts the means and mandate to implement before- and after-school programs.

Given the benefits to families, kids and our schools, I am asking you to call on the Provincial Government to fully implement the \$10aDay childcare plan, and give School Districts the funding needed to deliver affordable childcare, including before and after school care.

I also ask that you take the much needed first step of implementing before- and after-school care directly operated by our local school district. Families in our community desperately need high quality before and after school care located at the school their children attend. The school district is ideally situated to open these spaces quickly and efficiently using existing school infrastructure and staff.

Sincerely,
Deidre Steward

[<http://url8500.conveyadvocacy.com/wf/open?upn=13fs1g-2F466j3y5fD5Q61KfnpWX0TVk92AifU4bQp58mlOFd992PMQy2Ntp-2FOp00sohB8sVU-2FgYhs4G-2Fkz9fLin63JT9DEGyr7NbxhaVN8-2BSj-2Fuzig6rAZnJOMEmun8XxRed6eei4FPXBQvTmWZYowdsGcdpLKjO2ZV9xcWBUDlHMx1juNgJ7CfGvHbJgHRi9WMm0s1BxkOA6OthaHN8OtyCL3nUTj6eVgWlQr0LaEqY9HW6Sz9FmFIpqjLAqI3ZLT-2BTp7U9VOJnQ1VjwetEBbkTkgCcrFt33dZZO-2Fs74-2BdVtSS2dFddgKX2cSSM-2BcduthwGYknaevK0Sfcxe-2FqqSOTdberaozVlIFj-2Bmda1M9C6zk5EGG4xGAwLtWYoMkyjiozBnEw1s8BvW6MKPACs1sQlujQwC-2Bix90Z4Y0U-3D>](http://url8500.conveyadvocacy.com/wf/open?upn=13fs1g-2F466j3y5fD5Q61KfnpWX0TVk92AifU4bQp58mlOFd992PMQy2Ntp-2FOp00sohB8sVU-2FgYhs4G-2Fkz9fLin63JT9DEGyr7NbxhaVN8-2BSj-2Fuzig6rAZnJOMEmun8XxRed6eei4FPXBQvTmWZYowdsGcdpLKjO2ZV9xcWBUDlHMx1juNgJ7CfGvHbJgHRi9WMm0s1BxkOA6OthaHN8OtyCL3nUTj6eVgWlQr0LaEqY9HW6Sz9FmFIpqjLAqI3ZLT-2BTp7U9VOJnQ1VjwetEBbkTkgCcrFt33dZZO-2Fs74-2BdVtSS2dFddgKX2cSSM-2BcduthwGYknaevK0Sfcxe-2FqqSOTdberaozVlIFj-2Bmda1M9C6zk5EGG4xGAwLtWYoMkyjiozBnEw1s8BvW6MKPACs1sQlujQwC-2Bix90Z4Y0U-3D>)

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From: [Karen Matthews](#)
To: [Karen Matthews](#)
Subject: FW: Child Care in Every Elementary School
Date: August 8, 2022 7:03:07 AM

From: Kallah Arkell <>
Sent: July 29, 2022 3:33 PM
To: Charlene Mckay <Charlene.Mckay@sd68.bc.ca>
Subject: Child Care in Every Elementary School

CAUTION: External Message

Dear Minister Whiteside (cc: Minister Chen and my local School Trustees),

Congratulations on your expanded mandate as BC's first Minister of Education and Child Care. The integration of early care and learning is key to achieving the \$10aDay system that British Columbians want and need.

Your government has committed to universal access to school-age child care on school grounds. To achieve this goal school districts should provide school-age child care in every elementary school where it's needed. This makes good use of publicly funded schools.

Minister Whiteside, please send a clear message to BC school districts mandating them to develop and deliver school-age child care programs in schools

Sincerely,
Kallah Arkell
Canada
V9G1Y7

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From: [Karen Matthews](#)
To: [Karen Matthews](#)
Subject: FW: Child Care in Every Elementary School
Date: August 8, 2022 7:07:16 AM

From: Kati Virag <>
Sent: July 27, 2022 8:39 AM
To: Charlene Mckay <Charlene.Mckay@sd68.bc.ca>
Subject: Child Care in Every Elementary School

CAUTION: External Message

Dear Minister Whiteside (cc: Minister Chen and my local School Trustees),

Congratulations on your expanded mandate as BC's first Minister of Education and Child Care. The integration of early care and learning is key to achieving the \$10aDay system that British Columbians want and need.

Your government has committed to universal access to school-age child care on school grounds. To achieve this goal school districts should provide school-age child care in every elementary school where it's needed. This makes good use of publicly funded schools.

Minister Whiteside, please send a clear message to BC school districts mandating them to develop and deliver school-age child care programs in schools

Sincerely,
Kati Virag
Canada
v9t 3v3

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From: [Karen Matthews](#)
To: [Karen Matthews](#)
Subject: FW: Child Care in Every Elementary School
Date: August 8, 2022 7:13:52 AM

From: Sue Hardy <>
Sent: July 26, 2022 4:52 PM
To: Charlene Mckay <Charlene.Mckay@sd68.bc.ca>
Subject: Child Care in Every Elementary School

CAUTION: External Message

Dear Minister Whiteside (cc: Minister Chen and my local School Trustees),

Congratulations on your expanded mandate as BC's first Minister of Education and Child Care. The integration of early care and learning is key to achieving the \$10aDay system that British Columbians want and need.

Your government has committed to universal access to school-age child care on school grounds. To achieve this goal school districts should provide school-age child care in every elementary school where it's needed. This makes good use of publicly funded schools.

Minister Whiteside, please send a clear message to BC school districts mandating them to develop and deliver school-age child care programs in schools

Sincerely,
Sue Hardy
Canada
VOR 2 H0

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From: [Karen Matthews](#)
To: [Karen Matthews](#)
Subject: FW: Child Care in Every Elementary School
Date: August 8, 2022 7:14:29 AM

From: Wendy Pugh <>
Sent: July 26, 2022 8:13 AM
To: Charlene Mckay <Charlene.Mckay@sd68.bc.ca>
Subject: Child Care in Every Elementary School

CAUTION: External Message

Dear Minister Whiteside (cc: Minister Chen and my local School Trustees),

Congratulations on your expanded mandate as BC's first Minister of Education and Child Care. The integration of early care and learning is key to achieving the \$10aDay system that British Columbians want and need.

Your government has committed to universal access to school-age child care on school grounds. To achieve this goal school districts should provide school-age child care in every elementary school where it's needed. This makes good use of publicly funded schools.

Minister Whiteside, please send a clear message to BC school districts mandating them to develop and deliver school-age child care programs in schools

Sincerely,
Wendy Pugh
Canada
V9T 5L6

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From: [Karen Matthews](#)
To: [Karen Matthews](#)
Subject: FW: Child Care in Every Elementary School
Date: August 8, 2022 7:15:12 AM

From: Anna Jones <>
Sent: July 26, 2022 7:55 AM
To: Charlene Mckay <Charlene.Mckay@sd68.bc.ca>
Subject: Child Care in Every Elementary School

CAUTION: External Message

Dear Minister Whiteside (cc: Minister Chen and my local School Trustees),

Congratulations on your expanded mandate as BC's first Minister of Education and Child Care. The integration of early care and learning is key to achieving the \$10aDay system that British Columbians want and need.

Your government has committed to universal access to school-age child care on school grounds. To achieve this goal school districts should provide school-age child care in every elementary school where it's needed. This makes good use of publicly funded schools.

Minister Whiteside, please send a clear message to BC school districts mandating them to develop and deliver school-age child care programs in schools

Sincerely,
Anna Jones
Canada
V9T 4Y8

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From: [Karen Matthews](#)
To: [Karen Matthews](#)
Subject: FW: Child Care in Every Elementary School
Date: August 8, 2022 7:16:13 AM

From: Linda Harold <>
Sent: July 25, 2022 1:30 PM
To: Charlene Mckay <Charlene.Mckay@sd68.bc.ca>
Subject: Child Care in Every Elementary School

CAUTION: External Message

Dear Minister Whiteside (cc: Minister Chen and my local School Trustees),

Congratulations on your expanded mandate as BC's first Minister of Education and Child Care. The integration of early care and learning is key to achieving the \$10aDay system that British Columbians want and need.

Your government has committed to universal access to school-age child care on school grounds. To achieve this goal school districts should provide school-age child care in every elementary school where it's needed. This makes good use of publicly funded schools.

Minister Whiteside, please send a clear message to BC school districts mandating them to develop and deliver school-age child care programs in schools

Sincerely,
Linda Harold
Canada
V9T 1A8

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From: [Karen Matthews](#)
To: [Karen Matthews](#)
Subject: FW: Child Care in Every Elementary School
Date: August 8, 2022 7:17:10 AM

From: TerryLynn Saunders <>
Sent: July 25, 2022 11:29 AM
To: Charlene Mckay <Charlene.Mckay@sd68.bc.ca>
Subject: Child Care in Every Elementary School

CAUTION: External Message

Dear Minister Whiteside (cc: Minister Chen and my local School Trustees),

Congratulations on your expanded mandate as BC's first Minister of Education and Child Care. The integration of early care and learning is key to achieving the \$10aDay system that British Columbians want and need.

Your government has committed to universal access to school-age child care on school grounds. To achieve this goal school districts should provide school-age child care in every elementary school where it's needed. This makes good use of publicly funded schools.

Minister Whiteside, please send a clear message to BC school districts mandating them to develop and deliver school-age child care programs in schools

Sincerely,
TerryLynn Saunders
Canada
V9R 2H5

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From: [Karen Matthews](#)
To: [Karen Matthews](#)
Subject: FW: Child Care in Every Elementary School
Date: August 8, 2022 7:17:48 AM

From: Mike Grant <>
Sent: July 25, 2022 11:13 AM
To: Charlene Mckay <Charlene.Mckay@sd68.bc.ca>
Subject: Child Care in Every Elementary School

CAUTION: External Message

Dear Minister Whiteside (cc: Minister Chen and my local School Trustees),

Congratulations on your expanded mandate as BC's first Minister of Education and Child Care. The integration of early care and learning is key to achieving the \$10aDay system that British Columbians want and need.

Your government has committed to universal access to school-age child care on school grounds. To achieve this goal school districts should provide school-age child care in every elementary school where it's needed. This makes good use of publicly funded schools.

Minister Whiteside, please send a clear message to BC school districts mandating them to develop and deliver school-age child care programs in schools

Sincerely,
Mike Grant
Canada
V9T 1G8

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From: [Karen Matthews](#)
To: [Karen Matthews](#)
Subject: C Sanford FW: Child Care in Every Elementary School
Date: August 8, 2022 7:18:54 AM

From: Cassidy Sanford <>
Sent: July 25, 2022 10:31 AM
To: Charlene Mckay <Charlene.Mckay@sd68.bc.ca>
Subject: Child Care in Every Elementary School

CAUTION: External Message

Dear Minister Whiteside (cc: Minister Chen and my local School Trustees),

Congratulations on your expanded mandate as BC's first Minister of Education and Child Care. The integration of early care and learning is key to achieving the \$10aDay system that British Columbians want and need.

Your government has committed to universal access to school-age child care on school grounds. To achieve this goal school districts should provide school-age child care in every elementary school where it's needed. This makes good use of publicly funded schools.

Minister Whiteside, please send a clear message to BC school districts mandating them to develop and deliver school-age child care programs in schools

Sincerely,
Cassidy Sanford
Ladysmith, BC

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From: [Karen Matthews](#)
To: [Karen Matthews](#)
Subject: FW: M Rispin FW: Child Care in Every Elementary School
Date: August 8, 2022 7:20:17 AM

From: Marina Rispin <>
Sent: July 25, 2022 9:42 AM
To: Charlene Mckay <Charlene.Mckay@sd68.bc.ca>
Subject: Child Care in Every Elementary School

CAUTION: External Message

Dear Minister Whiteside (cc: Minister Chen and my local School Trustees),

Congratulations on your expanded mandate as BC's first Minister of Education and Child Care. The integration of early care and learning is key to achieving the \$10aDay system that British Columbians want and need.

Your government has committed to universal access to school-age child care on school grounds. To achieve this goal school districts should provide school-age child care in every elementary school where it's needed. This makes good use of publicly funded schools.

Minister Whiteside, please send a clear message to BC school districts mandating them to develop and deliver school-age child care programs in schools

Sincerely,
Marina Rispin
Canada
V9T 4V1

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From: [Karen Matthews](#)
To: [Karen Matthews](#)
Subject: L Burrows
Date: July 7, 2022 2:22:01 PM

-----Original Message-----

From: Lynn Burrows <>
Sent: July 6, 2022 12:38 PM
To: Charlene McKay <Charlene.Mckay@sd68.bc.ca>
Subject: I support the Environmental Sustainability Action Plan

CAUTION: External Message

M. Charlene McKay,

Please vote yes to move the proposed and carefully planned/considered Environmental Sustainability Action Plan forward for public consultation. This plan will help our community take critical steps forward in rethinking our relationship to the land we live on and equipping our youth to become thoughtful stewards of our environment. I hope you will embrace this opportunity for Nanaimo Ladysmith Public Schools to become a provincial leader with this bold plan!

This is an exciting and hopeful time for us!

Lynn Burrows
LYNNBURROWS@SHAW.CA

, V9R 3X8

<<https://click.actionnetwork.org/ss/o/sKxQ9Tusut-gXiwfMaIEaQ/3ni/wr1UMktvQ2eNrKAxdOsfhg/ho.gif>>

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From: [Karen Matthews](#)
To: [Karen Matthews](#)
Subject: FW: I support the Environmental Sustainability Action Plan
Date: July 7, 2022 2:23:55 PM

From: Ruth Malli < >
Sent: Wednesday, July 6, 2022 12:31:39 PM
To: Charlene Mckay <Charlene.Mckay@sd68.bc.ca>
Subject: I support the Environmental Sustainability Action Plan

CAUTION: External Message

M. Charlene McKay,

Please vote yes to move the proposed Environmental Sustainability Action Plan forward for public consultation. This plan will help our community take critical steps forward in rethinking our relationship to the land we live on and equipping our youth to become thoughtful stewards of our environment. I hope you will embrace this opportunity for Nanaimo Ladysmith Public Schools to become a provincial leader with this bold plan!

Thank you for all of the work you do and for considering this request,

Ruth Malli

, v9g 1k6

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From: [Karen Matthews](#)
To: [Karen Matthews](#)
Subject: NALT
Date: July 7, 2022 2:25:48 PM

-----Original Message-----

From: Paul Chapman <>
Sent: July 6, 2022 9:31 AM
To: Charlene McKay <Charlene.Mckay@sd68.bc.ca>
Subject: SD 68 Environmental Sustainability Plan

CAUTION: External Message

M. Charlene McKay,

Since 2021, the Nanaimo & Area Land Trust (NALT) has been delivering the School Water Stewards to participating classes in School District 68, connecting students with their local watersheds through curriculum connected, place-based water stewardship lessons and activities. When you consider some of the current and predicted effects of climate change in our area, periods of intense rain events interspersed with prolonged periods of dry and drought, water stewardship education is climate change education.

NALT applauds the School District's efforts to align operations and education opportunities with mitigation and adaptation to climate change. The Environmental Sustainability Action Plan provides an excellent framework to move forward as a resilient community.

NALT looks forward to the implementation of the Plan and for opportunities to support its goals and actions.

Sincerely,

Paul Chapman

, V9R 5B1

<<https://click.actionnetwork.org/ss/o/sKxQ9Tusut-gXiwfMaIEaQ/3ni/q5XC2SXFTguBaShhFnsqsg/ho.gif>>

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From: [Karen Matthews](#)
To: [Karen Matthews](#)
Subject: D Giberson FW: I support the Environmental Sustainability Action Plan
Date: July 7, 2022 2:29:24 PM

-----Original Message-----

From: Don Giberson <>
Sent: July 6, 2022 8:28 AM
To: Charlene McKay <Charlene.Mckay@sd68.bc.ca>
Subject: I support the Environmental Sustainability Action Plan

CAUTION: External Message

M. Charlene McKay,

Greetings!

I am writing to urge you to vote yes to move the proposed Environmental Sustainability Action Plan forward for public consultation.

I host a weekly radio show on CHLY called Climate911.

We recently interviewed Jessica Stanley about the ESAP and what was being done within SD68 to address climate change.

I was really impressed with the ESAP and its proposed actions.

This plan will help our community take critical steps forward in rethinking our relationship to the land we live on and equipping our youth to become thoughtful stewards of our environment.

I hope you will embrace this opportunity for Nanaimo Ladysmith Public Schools to become a provincial leader with this bold plan!

Blessings,

Don Giberson
Transition Nanaimo
Host, Climate911 radio show

Don Giberson

Nanaimo, V9S 5P1

<https://click.actionnetwork.org/ss/o/sKxQ9Tusut-gXiwfMaIEaQ/3ni/gTg1o4IJTzubCmcaS9fK4w/ho.gif>

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From: [Karen Matthews](#)
To: [Karen Matthews](#)
Subject: C Robertson FW: I support the Environmental Sustainability Action Plan
Date: July 7, 2022 2:30:52 PM

From: Christy Robertson <>
Sent: July 6, 2022 8:38 AM
To: Charlene Mckay <Charlene.Mckay@sd68.bc.ca>
Subject: I support the Environmental Sustainability Action Plan

CAUTION: External Message

M. Charlene McKay,

Please vote yes to move the proposed Environmental Sustainability Action Plan forward for public consultation. This plan will help our community take critical steps forward in rethinking our relationship to the land we live on and equipping our youth to become thoughtful stewards of our environment. I hope you will embrace this opportunity for Nanaimo Ladysmith Public Schools to become a provincial leader with this bold plan!

Christy Robertson

Nanaimo, British Columbia V9t5r5

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From: [Karen Matthews](#)
To: [Karen Matthews](#)
Subject: D Quigg I support the Environmental Sustainability Action Plan
Date: July 7, 2022 2:34:35 PM

From: David Quigg <>
Sent: July 5, 2022 2:20 PM
To: Charlene McKay <Charlene.Mckay@sd68.bc.ca>
Subject: I support the Environmental Sustainability Action Plan

CAUTION: External Message

M. Charlene McKay,

Please vote yes to move the proposed Environmental Sustainability Action Plan forward for public consultation. This plan will help our community take critical steps forward in rethinking our relationship to the land we live on and equipping our youth to become thoughtful stewards of our environment. I hope you will embrace this opportunity for Nanaimo Ladysmith Public Schools to become a provincial leader with this bold plan!

David Quigg

,

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From: [Karen Matthews](#)
To: [Karen Matthews](#)
Subject: S MacNeillFW: Expressing support for the Environmental Sustainability Action Plan
Date: July 7, 2022 2:33:26 PM

From: Shaun MacNeill < >
Sent: July 5, 2022 12:08 PM
To: Charlene Mckay <Charlene.Mckay@sd68.bc.ca>
Subject: Expressing support for the Environmental Sustainability Action Plan

CAUTION: External Message

M. Charlene McKay,

Good Afternoon,

I am writing to express my support for the proposed Environmental Sustainability Action Plan, and would like to encourage you to vote to move it forward for public consultation.

We are at a critical moment in history and we have a clear opportunity to help shape our community for the better. I believe this plan will be a huge step in the right direction, and was very pleased to see such a forward thinking approach being presented.

Thank you

Shaun MacNeill

Nanaimo, British Columbia V9T 3V8

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From: [Karen Matthews](#)
To: [Karen Matthews](#)
Subject: J Ross
Date: July 7, 2022 2:27:38 PM

From: June Ross <>
Sent: July 6, 2022 9:00 AM
To: Charlene Mckay <Charlene.Mckay@sd68.bc.ca>
Subject: I support the Environmental Sustainability Action Plan

CAUTION: External Message

M. Charlene McKay,

Please vote yes to move the proposed Environmental Sustainability Action Plan forward for public consultation. This plan will help our community take critical steps forward in rethinking our relationship to the land we live on and equipping our youth to become thoughtful stewards of our environment. I hope you will embrace this opportunity for Nanaimo Ladysmith Public Schools to become a provincial leader with this bold plan!

June Ross

, V9T 6E4

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From: [Karen Matthews](#)
To: [Karen Matthews](#)
Subject: FW: Please support before and after school childcare
Date: July 7, 2022 2:06:46 PM

Dear School Trustees,

The B.C. government is working to implement a universal \$10 per day childcare system. While a new system like this takes time to scale up to meet the nearly overwhelming demand across the province, progress is being made. As you know, the government and school districts are currently piloting more than 20 “Seamless Day” programs around the province for Kindergarten-aged kids, and the federal government has recently announced significant financial resources to support childcare for kids aged 0-5.

What’s missing is affordable universal, quality childcare for all school-aged children (ages 5 to 12). The solution to this need is right in front of us – our existing public school system.

I support public childcare integrated into the public education system from the early years on. But before and after school care is the obvious and necessary next step.

Before and after school childcare in schools just makes sense on so many levels:

- Low—or no—capital investments or construction required—public schools are already here;
- No recruitment/retention problems with staffing—qualified Education Assistants are already in place, and most of them don’t receive full-time hours of work;
- Public delivery by school boards ensures high-quality care and oversight within an existing governance structure;
- Improved accessibility and fewer transitions for kids;
- Cost-effective delivery of high-quality childcare spaces; and
- One-stop for parents—just drop your kids at school in the morning and pick them up at the end of the day—no more running to multiple locations or juggling competing schedules.

Recent decisions by the B.C. government have given school districts the means and mandate to implement before- and after-school programs.

Given the benefits to families, kids and our schools, I am asking you to call on the Provincial Government to fully implement the \$10aDay childcare plan, and give School Districts the funding needed to deliver affordable childcare, including before and after school care.

I also ask that you take the much needed first step of implementing before- and after-school care directly operated by our local school district. Families in our community desperately need high quality before and after school care located at the school their children attend. The school district is ideally situated to open these spaces quickly and efficiently using existing school infrastructure and staff.

Sincerely,
Deidre Steward

<<http://url8500.conveyadvocacy.com/wf/open?upn=13fs1g-2F466j3y5fD5Q61KfnpWX0TVk92AifU4bQp58mlOFd992PMQy2Ntp-2FOp00sohB8sVU-2FgYhs4G-2Fkz9fLin63JT9DEGyr7NbxhaVN8-2BSj-2Fuzig6rAZnJOMEmun8XxRed6eei4FPXBQvTmWZYowdsGcdpLKjO2ZV9xcWBUDlHMx1juNgJ7CfGvHbJgHRl9WMm0s1BxkOA6OthaHN8OtyCL3nUTj6eVgWlQr0LaEqY9HW6Sz9FmFIpqjLAqI3ZLT-2BTp7U9VOJnQ1VjwetEBbkTkgCcrFt33dZZO-2Fs74-2BdVtSS2dFddgKX2cSSM-2BcduthwGYknaevK0Sfcxe-2FqqSOTdberaozVlIFj-2Bmda1M9C6zk5EGG4xGAwLtWYoMkyjiozBnEw1s8BvW6MKPACs1sQlujQwC-2Bix90Z4Y0U-3D>>

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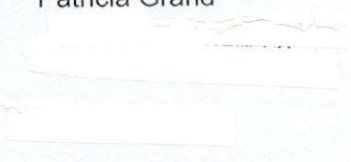
From: Patricia Grand
Sent: July 5, 2022 1:36 PM
To: Charlene McKay
Subject: I support the Environmental Sustainability Action Plan

CAUTION: External Message

M. Charlene McKay,

Please vote yes to moving the proposed Environmental Sustainability Action Plan forward for public consultation. This plan will help our community take critical steps forward in rethinking our relationship to the land we live on and equipping our youth to become thoughtful stewards of our environment. I hope you will embrace this opportunity for Nanaimo Ladysmith Public Schools to become a provincial leader with this bold plan! Despite being the usual Summer vacation time, this is specific to our unique Vancouver Island issues. We support a 'Board' approach to our students and a legitimate source of data for their fertile minds. We have some creative minds that need viable paths to solutions. Patti Grand

Patricia Grand



From: Jim Senka
Sent: July 5, 2022 1:32 PM
To: Charlene Mckay
Subject: I support the Environmental Sustainability Action Plan



CAUTION: External Message

M. Charlene McKay,

Please vote yes to move the proposed Environmental Sustainability Action Plan forward for public consultation. This plan will help our community take critical steps forward in rethinking our relationship to the land we live on and equipping our youth to become thoughtful stewards of our environment. I hope you will embrace this opportunity for Nanaimo Ladysmith Public Schools to become a provincial leader with this bold plan!

IN ADDITION, I wish to encourage the teaching of critical thinking in all our schools. It's very important that our next generation has the ability to analyze problems that the world is encountering and to act appropriately. Thank you.

Jim Senka



From: Chris Baitz
Sent: July 5, 2022 1:24 PM
To: Charlene Mckay
Subject: Please support the Environmental Sustainability Action Plan

CAUTION: External Message

M. Charlene McKay,

Please vote yes to move the proposed Environmental Sustainability Action Plan forward for public consultation. This plan will help our community take critical steps forward in rethinking our relationship to the land we live on and equipping our youth to become thoughtful stewards of our environment. I know we in Nanaimo want to be leaders in the community and this is a perfect step to be on that path. I have two daughters that are in or soon to be students in the district, and I would be proud for them to have this plan guide their education. I hope you will embrace this opportunity for Nanaimo Ladysmith Public Schools to become a provincial leader with this bold plan!

Chris Baitz

, V9t3e3

From: Alice Joe <
Sent: July 5, 2022 12:48 PM
To: Charlene Mckay
Subject: I support the Environmental Sustainability Action Plan

CAUTION: External Message

M. Charlene McKay,

Please vote yes to move the proposed Environmental Sustainability Action Plan forward for public consultation. This plan will help our community take critical steps forward in rethinking our relationship to the land we live on and equipping our youth to become thoughtful stewards of our environment. I hope you will embrace this opportunity for Nanaimo Ladysmith Public Schools to become a provincial leader with this bold plan!

Alice Joe

From: Heather Baitz
Sent: July 5, 2022 12:46 PM
To: Charlene Mckay
Subject: I support the Environmental Sustainability Action Plan

CAUTION: External Message

M. Charlene McKay,

Please vote yes to move the proposed Environmental Sustainability Action Plan forward for public consultation. This plan will help our community take critical steps forward in rethinking our relationship to the land we live on and equipping our youth to become thoughtful stewards of our environment. I hope you will embrace this opportunity for Nanaimo Ladysmith Public Schools to become a provincial leader with this bold plan!

Heather Baitz

2816 Gorge Vale Place
Nanaimo, British Columbia

.

From: Taylor Pinpin
Sent: July 5, 2022 12:42 PM
To: Charlene Mckay
Subject: I support the Environmental Sustainability Action Plan

CAUTION: External Message

M. Charlene McKay,

Please vote yes to move the proposed Environmental Sustainability Action Plan forward for public consultation. This plan will help our community take critical steps forward in rethinking our relationship to the land we live on and equipping our youth to become thoughtful stewards of our environment. I hope you will embrace this opportunity for Nanaimo Ladysmith Public Schools to become a provincial leader with this bold plan!

Taylor Pinpin

From: Alysia Boudreau
Sent: July 5, 2022 12:38 PM
To: Charlene Mckay
Subject: I support the Environmental Sustainability Action Plan

CAUTION: External Message

M. Charlene McKay,

Please vote yes to move the proposed Environmental Sustainability Action Plan forward for public consultation. This plan will help our community take critical steps forward in rethinking our relationship to the land we live on and equipping our youth to become thoughtful stewards of our environment. I hope you will embrace this opportunity for Nanaimo Ladysmith Public Schools to become a provincial leader with this bold plan!

Alysia Boudreau

Nanaimo,


From: Katherine Pearce
Sent: July 5, 2022 2:57 PM
To: Charlene Mckay
Subject: I support the Environmental Sustainability Action Plan

CAUTION: External Message

M. Charlene McKay,

Please vote yes to move the proposed Environmental Sustainability Action Plan forward for public consultation. This plan will help our community take critical steps forward in rethinking our relationship to the land we live on and equipping our youth to become thoughtful stewards of our environment. I hope you will embrace this opportunity for Nanaimo Ladysmith Public Schools to become a provincial leader with this bold plan!

Katherine Pearce



From: Cali Birch
Sent: July 5, 2022 2:50 PM
To: Charlene Mckay
Subject: I support the Environmental Sustainability Action Plan

CAUTION: External Message

M. Charlene McKay,

Please vote yes to move the proposed Environmental Sustainability Action Plan forward for public consultation. This plan will help our community take critical steps forward in rethinking our relationship to the land we live on and equipping our youth to become thoughtful stewards of our environment. I hope you will embrace this opportunity for Nanaimo Ladysmith Public Schools to become a provincial leader with this bold plan!

Cali Birch

Nanaimo,

From: Dawn Menard
Sent: July 5, 2022 3:19 PM
To: Charlene Mckay
Subject: I support the Environmental Sustainability Action Plan

CAUTION: External Message

M. Charlene McKay,

Please vote yes to move the proposed Environmental Sustainability Action Plan forward for public consultation. This plan will help our community take critical steps forward in our relationship to the land we live on as well as supporting the mandate of helping our young people learn...by guiding our youth to become thoughtful stewards of our environment. This is no longer an optional concern but is paramount to their very survival! Please throw your support behind this and embrace this opportunity for Nanaimo Ladysmith Public Schools to become a provincial leader with this bold plan!

Dawn Menard

Nanaimo, British Columbia

From: Cindy Bradley 'g>
Sent: July 5, 2022 2:53 PM
To: Charlene Mckay
Subject: I support the Environmental Sustainability Action Plan

CAUTION: External Message

M. Charlene McKay,

Please vote yes to move the proposed Environmental Sustainability Action Plan forward for public consultation. This plan will help our community take critical steps forward in rethinking our relationship to the land we live on and equipping our youth to become thoughtful stewards of our environment. I hope you will embrace this opportunity for Nanaimo Ladysmith Public Schools to become a provincial leader with this bold plan!

Cindy Bradley
[Redacted]

Nanaimo, British Columbia
[Redacted]

From: Niki Pankratz }>
Sent: July 5, 2022 2:47 PM
To: Charlene Mckay
Subject: I support the Environmental Sustainability Action Plan

CAUTION: External Message

M. Charlene McKay,

Please vote yes to move the proposed Environmental Sustainability Action Plan forward for public consultation. This plan will help our community take critical steps forward in rethinking our relationship to the land we live on and equipping our youth to become thoughtful stewards of our environment. I hope you will embrace this opportunity for Nanaimo Ladysmith Public Schools to become a provincial leader with this bold plan!

Niki Pankratz




From: Guy Dauncey
Sent: July 5, 2022 1:04 PM
To: Charlene Mckay
Subject: I support the Environmental Sustainability Action Plan

CAUTION: External Message

M. Charlene McKay,

Please vote yes to move the proposed Environmental Sustainability Action Plan forward for public consultation. This plan will help our community take critical steps forward in rethinking our relationship to the land we live on and equipping our youth to become thoughtful stewards of our environment. I hope you will embrace this opportunity for Nanaimo Ladysmith Public Schools to become a provincial leader with this bold plan!

Guy Dauncey




From: Evelyn Hunter
Sent: July 5, 2022 12:52 PM
To: Charlene Mckay
Subject: I support the Environmental Sustainability Action Plan

CAUTION: External Message

M. Charlene McKay,

Please vote yes to move the proposed Environmental Sustainability Action Plan forward for public consultation. This plan will help our community take critical steps forward in rethinking our relationship to the land we live on and equipping our youth to become thoughtful stewards of our environment. I hope you will embrace this opportunity for Nanaimo Ladysmith Public Schools to become a provincial leader with this bold plan!

Evelyn Hunter


Youbou, British Columbia V0R3E1

From: Jurgen Goering >
Sent: July 5, 2022 9:32 PM
To: Charlene Mckay
Subject: I support the Environmental Sustainability Action Plan

CAUTION: External Message

M. Charlene McKay,

Please vote yes to move the proposed Environmental Sustainability Action Plan forward for public consultation. This plan will help our community take critical steps forward in rethinking our relationship to the land we live on and equipping our youth to become thoughtful stewards of our environment. I hope you will embrace this opportunity for Nanaimo Ladysmith Public Schools to become a provincial leader with this bold plan!

Jurgen Goering

Nanaimo, British Columbia


From: Mary Seeton >
Sent: July 5, 2022 8:10 PM
To: Charlene Mckay
Subject: I support the Environmental Sustainability Action Plan

CAUTION: External Message

M. Charlene McKay,

Please vote yes to move the proposed Environmental Sustainability Action Plan forward for public consultation. This plan will help our community take critical steps forward in rethinking our relationship to the land we live on and equipping our youth to become thoughtful stewards of our environment. I hope you will embrace this opportunity for Nanaimo Ladysmith Public Schools to become a provincial leader with this bold plan!

Mary Seeton



Nanaimo,



From: Jocelyn Nelson
Sent: July 5, 2022 6:51 PM
To: Charlene Mckay
Subject: I support the Environmental Sustainability Action Plan

CAUTION: External Message

M. Charlene McKay,

Please vote yes to move the proposed Environmental Sustainability Action Plan forward for public consultation. This plan will help our community take critical steps forward in rethinking our relationship to the land we live on and equipping our youth to become thoughtful stewards of our environment. I hope you will embrace this opportunity for Nanaimo Ladysmith Public Schools to become a provincial leader with this bold plan!

Jocelyn Nelson



From: michele auffredou
Sent: July 5, 2022 6:10 PM
To: Charlene Mckay
Subject: I support the Environmental Sustainability Action Plan

CAUTION: External Message

M. Charlene McKay,

Please vote yes to move the proposed Environmental Sustainability Action Plan forward for public consultation. This plan will help our community take critical steps forward in rethinking our relationship to the land we live on and equipping our youth to become thoughtful stewards of our environment. I hope you will embrace this opportunity for Nanaimo Ladysmith Public Schools to become a provincial leader with this bold plan!

michele auffredou

Nanaimo, British Columbia

From: Laurie Friskie
Sent: July 5, 2022 5:16 PM
To: Charlene Mckay
Subject: I support the Environmental Sustainability Action Plan

CAUTION: External Message

M. Charlene McKay,

Please vote yes to move the proposed Environmental Sustainability Action Plan forward for public consultation. This plan will help our community take critical steps forward in rethinking our relationship to the land we live on and equipping our youth to become thoughtful stewards of our environment. I hope you will embrace this opportunity for Nanaimo Ladysmith Public Schools to become a provincial leader with this bold plan!

I am so impressed with this action plan! Congratulations to everyone who helped put it together! It truly gives me hope that children who are in school now will understand the climate crisis we face and will understand what needs to be done.

Laurie Friskie

Nanaimo,

From: Joseph Basnett
Sent: July 5, 2022 8:25 PM
To: Charlene Mckay
Subject: I support the Environmental Sustainability Action Plan

CAUTION: External Message

M. Charlene McKay,

Please vote yes to move the proposed Environmental Sustainability Action Plan forward for public consultation. This plan will help our community take critical steps forward in rethinking our relationship to the land we live on and equipping our youth to become thoughtful stewards of our environment. I hope you will embrace this opportunity for Nanaimo Ladysmith Public Schools to become a provincial leader with this bold plan!

Joseph Basnett

Nanaimo, British Columbia


From: bobbie rathbun
Sent: July 5, 2022 7:05 PM
To: Charlene Mckay
Subject: I support the Environmental Sustainability Action Plan

CAUTION: External Message

M. Charlene McKay,

Please vote yes to move the proposed Environmental Sustainability Action Plan forward for public consultation. This plan will help our community take critical steps forward in rethinking our relationship to the land we live on and equipping our youth to become thoughtful stewards of our environment. I hope you will embrace this opportunity for Nanaimo Ladysmith Public Schools to become a provincial leader with this bold plan!

I am very excited and inspired by the work done on The ESAP. I shall follow developments as we move forward.

bobbie rathbun


Nanaimo, British Columbia

From: Carol Matthews Matthews
Sent: July 5, 2022 6:46 PM
To: Charlene Mckay
Subject: I support the Environmental Sustainability Action Plan

CAUTION: External Message

M. Charlene McKay,

Please vote yes to move the proposed Environmental Sustainability Action Plan forward for public consultation. This plan will help our community take critical steps forward in rethinking our relationship to the land we live on and equipping our youth to become thoughtful stewards of our environment. I hope you will embrace this opportunity for Nanaimo Ladysmith Public Schools to become a provincial leader with this bold plan!

Carol Matthews Matthews

From: sara frisch
Sent: July 5, 2022 6:00 PM
To: Charlene Mckay
Subject: I support the Environmental Sustainability Action Plan

CAUTION: External Message

M. Charlene McKay,

Please vote yes to move the proposed Environmental Sustainability Action Plan forward for public consultation. This plan will help our community take critical steps forward in rethinking our relationship to the land we live on and equipping our youth to become thoughtful stewards of our environment. I hope you will embrace this opportunity for Nanaimo Ladysmith Public Schools to become a provincial leader with this bold plan!

sara frisch

From: Alex Lee
Sent: July 5, 2022 4:58 PM
To: Charlene Mckay
Subject: I support the Environmental Sustainability Action Plan

CAUTION: External Message

M. Charlene McKay,

Dear Trustees Wilkinson, McKay, Keller, Higginson, Stanley, O'Neill, Brzovic, Bailey, and Robinson,


Please vote YES to move the proposed Environmental Sustainability Action Plan forward for public consultation.

This plan will help our community take critical steps forward in rethinking our relationship to the land we live on and equipping our youth to become thoughtful stewards of our environment. I hope you will embrace this opportunity for Nanaimo Ladysmith Public Schools to become a provincial leader with this bold plan!

We value education because it give our children tools and understanding of our world - our beautiful, natural world that needs to be protected for generations to come.

Thank you,
Alexandra Lee

Alex Lee



)

From: Glen Grunau
Sent: July 5, 2022 3:50 PM
To: Charlene Mckay
Subject: I support the Environmental Sustainability Action Plan



CAUTION: External Message

M. Charlene McKay,

I am encouraged that your school board is so close to taking this significant step to move the proposed Environmental Sustainability Action Plan forward for public consultation. This plan will help our community to reconsider and reimagine our relationship to the land we live on. Moreover, it will equip our youth to become committed stewards of our planet.

I hope you will enthusiastically embrace this opportunity for Nanaimo Ladysmith Public Schools to become a community and a provincial leader with this bold plan! Please vote yes!

Glen Grunau



From: Brenda Stewart
Sent: July 5, 2022 12:38 PM
To: Charlene Mckay
Subject: I support the Environmental Sustainability Action Plan

CAUTION: External Message

M. Charlene McKay,

I am now retired from teaching in this district so I was particularly pleased to see the steps you have taken and are about to take for the environment. Please vote yes to move the proposed Environmental Sustainability Action Plan forward for public consultation. This plan will help our community take critical steps forward in rethinking our relationship to the land we live on and equipping our youth to become thoughtful stewards of our environment. I hope you will embrace this opportunity for Nanaimo Ladysmith Public Schools to become a provincial leader with this bold plan!

Brenda Stewart
[Redacted]
[Redacted]

From: Frances Deverell
Sent: July 5, 2022 8:43 PM
To: Charlene Mckay
Subject: I support the Environmental Sustainability Action Plan


CAUTION: External Message

M. Charlene McKay,

We live in times of a climate emergency and it is our children who will pay the price of our inaction. Let's do all we can to turn things around. Please vote yes to move the proposed Environmental Sustainability Action Plan forward for public consultation.

This plan will help our community take critical steps forward in rethinking our relationship to the land we live on and equipping our youth to become thoughtful stewards of our environment. I hope you will embrace this opportunity for Nanaimo Ladysmith Public Schools to become a provincial leader with this bold plan!

Frances Deverell



From: Charlotte Taylor
Sent: July 5, 2022 9:05 PM
To: Charlene Mckay
Subject: I support the Environmental Sustainability Action Plan

CAUTION: External Message

M. Charlene McKay,

I was very pleased to hear that the Nanaimo City Council is embracing a Doughnut economic model, which accounts for a balanced approach to environmental sustainability and intersecting social inequalities. I hope that this model will be considered in the context of voting decisions.

Please vote yes to move the proposed Environmental Sustainability Action Plan forward for public consultation. This plan will help our community take critical steps forward in rethinking our relationship to the land we live on and equipping our youth to become thoughtful stewards of our environment. I hope you will embrace this opportunity for Nanaimo Ladysmith Public Schools to become a provincial leader with this bold plan!

Charlotte Taylor

Nanaimo, British Columbia V9S

From: [Karen Matthews](#)
To: [Karen Matthews](#)
Subject: K Strom FW: I support the Environmental Sustainability Action Plan
Date: August 8, 2022 7:25:04 AM

From: Kristen Strom <>
Sent: July 19, 2022 12:36 AM
To: Charlene Mckay <Charlene.Mckay@sd68.bc.ca>
Subject: I support the Environmental Sustainability Action Plan

CAUTION: External Message

M. Charlene McKay,

Please vote yes to move the proposed Environmental Sustainability Action Plan forward for public consultation. This plan will help our community take critical steps forward in rethinking our relationship to the land we live on and equipping our youth to become thoughtful stewards of our environment. I hope you will embrace this opportunity for Nanaimo Ladysmith Public Schools to become a provincial leader with this bold plan!

Kristen Strom

, V9V1W7

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From: [Karen Matthews](#)
To: [Karen Matthews](#)
Subject: Inquiry about use of Supplemental Funding
Date: July 8, 2022 8:52:11 AM

From: Secretary <secretary@downsyndromebc.ca>
Sent: July 4, 2022 4:22 PM
To: Superintendent <Superintendent@sd68.bc.ca>; Secretary-Treasurer <SecretaryTreasurer@sd68.bc.ca>; Charlene McKay <Charlene.Mckay@sd68.bc.ca>; DirectorofInstructionElementary@sd68.ca.ca
Subject: Inquiry about use of Supplemental Funding

CAUTION: External Message

A picture containing logo ☐ ☐ Description automatically generated



downsyndromebc.ca | hello@downsyndromebc.ca | [@downsyndromebc](https://www.instagram.com/downsyndromebc)

July 4, 2022

School District No. 68, Nanaimo-Ladysmith

Scott Saywell
Superintendent of Schools
Via
Email: Superintendent@sd68.bc.ca

Mark Walsh
Secretary Treasurer
Via Email: SecretaryTreasurer@sd68.bc.ca

Charlene McKay
Board of Trustees, Board Chair
Via Email:
charlene.mckay@sd68.bc.ca

Kerri Steel
Director of Instruction, Inclusive Education
(Elementary), Via Email:
DirectorofInstructionElementary@sd.68.bc.ca

Dear Mr. Saywell, Ms. McKay, Mr. Walsh and Ms. Steel:

Down syndrome BC is a non-profit organization working to share information that supports the health and well-being of individuals with Down syndrome. We [wrote to the Ministry of Education](#), as well as all BC school boards, in October 2021 to share

information and recommendations for the effective and inclusive education of learners with Down syndrome.

We are concerned that learners with Down syndrome are not receiving an effective education, are not being included in mainstream classes appropriate to their age and are not receiving the supports they need.

Approximately \$664.4 million was received by school districts for the 2021/22 school year for supplemental funding to support students with disabilities with the expectation that school districts are using the additional funding to provide the supports and services students with disabilities need.

The Ministry of Education has told us that accountability lies with the school districts and if parents or others wish to see how the money sent to the school district to promote inclusion and provide services for children with disabilities is spent, they can ask for an accounting, including budgeting and a report on outcomes from the school district.

Please provide an accounting for the supplemental funding you received, including answers to the following questions:

1. How much funding have you received to support inclusion and students with disabilities?
2. What decisions have you made to allocate money to foster inclusion and to support students with disabilities? Please include names and/or descriptions of specific programs, initiatives or practices and the approximate annual budget for each.
3. How do you track the money to ensure it is spent to support your decisions?
4. How do you measure the success of your decisions and how often do you review your allocation decisions?

We look forward to hearing from you.

Best Regards,



Tamara Taggart
President, Down Syndrome BC



Mary Ann Cummings
Secretary, Down Syndrome BC



Danielle Gibbons
Director, Down Syndrome BC

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From: [Karen Matthews](#)
To: [Karen Matthews](#)
Subject: D&A Mahony Comment on facilities plan/budgeting process
Date: July 8, 2022 9:11:31 AM

From: Daniel & Amelia Mahony < >

Sent: June 24, 2022 8:47 AM

To: Charlene McKay <Charlene.Mckay@sd68.bc.ca>; chantel.oneil@sd68.bc.ca; Tania Brzovic <Tania.Brzovic@sd68.bc.ca>; Bill Robinson <Bill.Robinson@sd68.bc.ca>; Greg Keller <Greg.Keller@sd68.bc.ca>; Jessica Stanley <Jessica.Stanley@sd68.bc.ca>; Elaine Wilkinson <Elaine.Wilkinson@sd68.bc.ca>; Stephanie Higginson <Stephanie.Higginson@sd68.bc.ca>; Naomi Bailey <Naomi.Bailey@sd68.bc.ca>

Subject: Comment on facilities plan/budgeting process

CAUTION: External Message

Hello school district board,

I hope this letter finds you well and safe.

I am writing to comment on the decision making process for opening/closing of schools. My comments relate to the quality of the student enrollment data that leads to possible strategic decision-making outcomes for these decisions.

I realize school resource planning is complex, but I am finding it hard to figure out how strategic decisions can be made from the data presented.

I applaud the districts decisions to reopen schools.

However, I'd like to point out that you had this data years ago. But, it wasn't presented to you correctly.

I'd encourage the district to hire a data analyst. Given the quality of the graphs below and some of the projected enrollment data presented in the past, I am going to assume there isn't one on staff.

There are 3 points I'd like to make:

#1 Student enrollment data in 2015 actually showed elementary enrollment increasing to 2025. But, instead, decisions based on declining student enrollment were made:

I was in attendance at the 2015 meeting where school closures were tabled and discussed. I was struck by the graphs of current and future enrollment that were presented. I wrote a

letter trying to describe why they were misleading (see attached). In fact, they were presented in a way that would go against any science/mathematical standard of practice for graphing.

For the 2015 presentation, my main point was that current and future student enrollment numbers were presented on **2 separate graphs and on 2 different scales at 2 different resolutions** to try and show that student numbers were going to decline in the future.

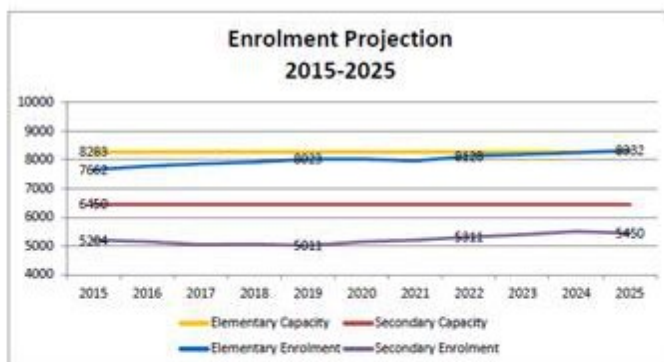
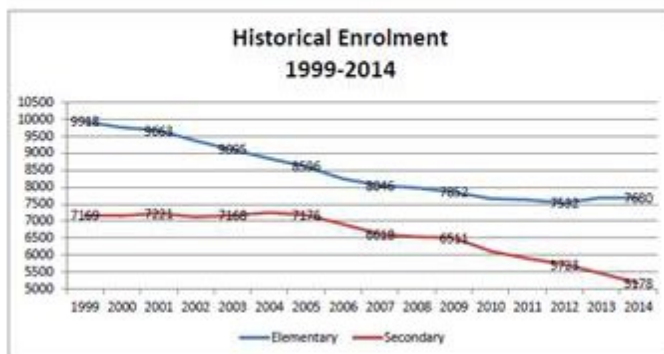
The y-axis scale on the historical enrolment graph is from 5000-10500.

The y-axis scale on the future enrolment graph is from 4000-10000.

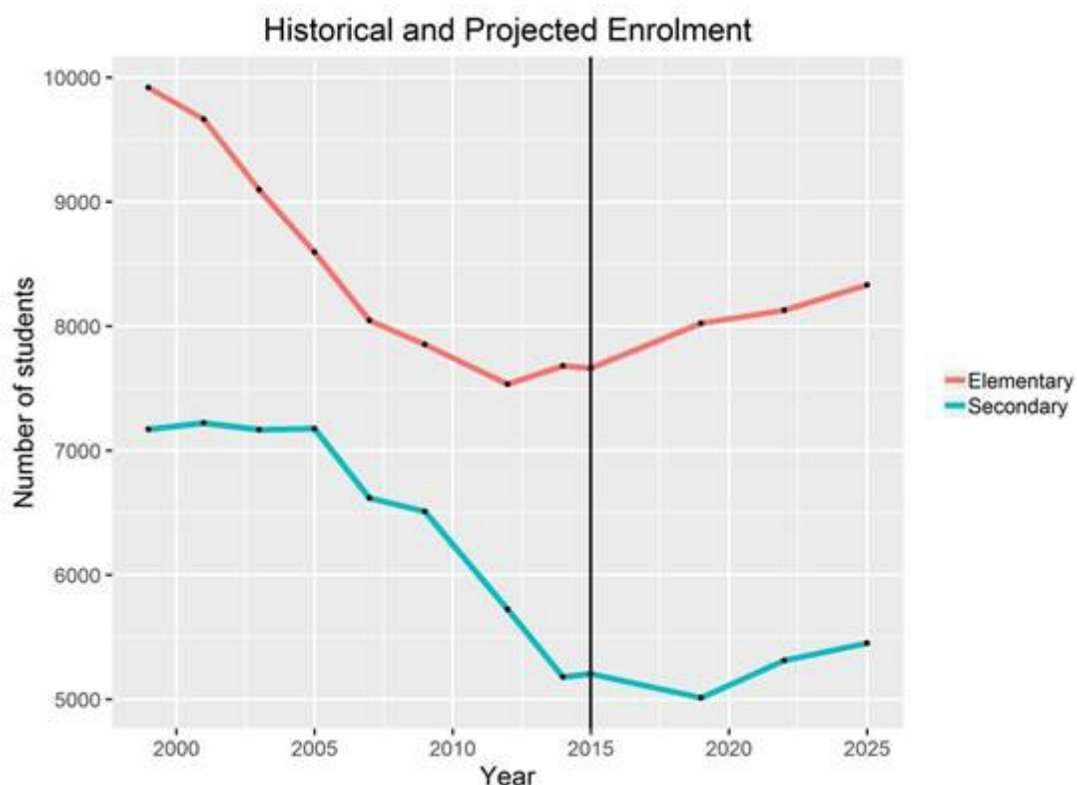
Graphs from 2015 facilities plan:



Updated Facilities Plan - June 10, 2015



When I used the **SAME** numbers on **ONE** graph:



This second graph shows in fact that numbers are due to increase, not decrease – especially for elementary schools.

I realize there are other factors that contribute to decision-making for school resources, but these graphs are just so glaringly wrong to be used in any meaningful way to make decisions.

#2 Scenario data on future predications would improve ability to make informed decisions.

In the 2015 data above and the new 2021 tables, all of the graphs are missing confidence intervals or something equivalent.

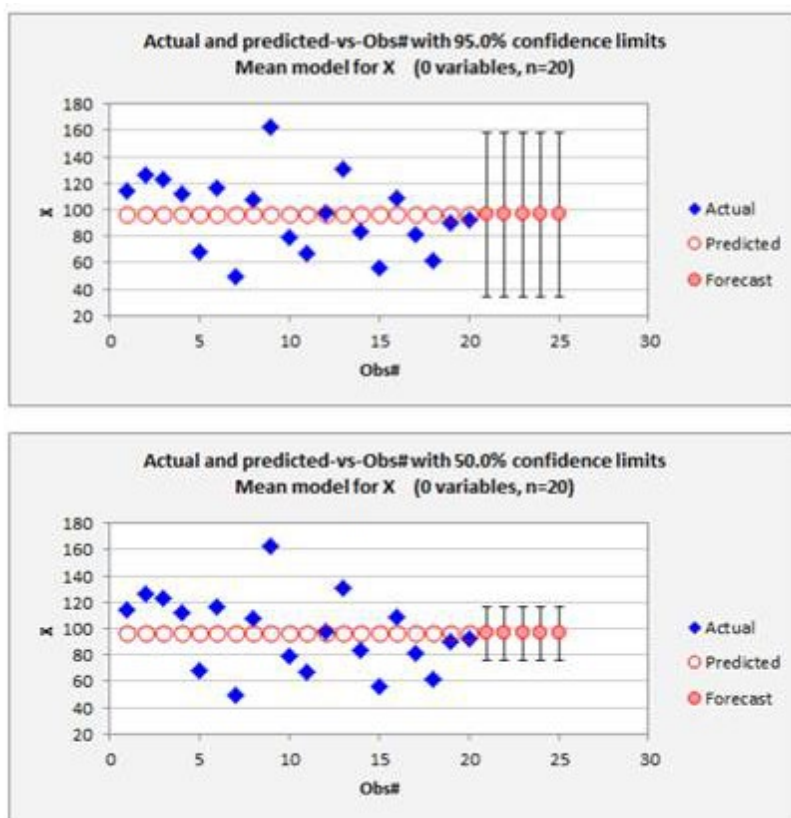
Confidence intervals are a measure of how confident you are in that prediction. Without confidence intervals, you are saying that there is only one possible outcome for future enrollment.

A data analysis would be able to add this information to your data.

In reality, there are many possible outcomes and good planning should encompass several of the more likely student enrollment outcomes.

These example graphs show confidence intervals in the form of vertical lines to say that the real future value could be anywhere between 40 and 160 (top graph) with high confidence or

with less confidence between 80-120 (lower graph):



In the 2021 plan, what is the likelihood that 457 students will be at McGirr school in 2030-31? How confident is that prediction?

Confidence intervals might tell you, for example, that between 430 to 470 students might be present at the school and you can plan for multiple possibilities and then could refine as the time drew nearer.

My suggestion would be to ask the data consultants to supply a range of possibilities for student enrollments and the probability of each one occurring over time. Or, for an in-house analyst to add these.

As a data analyst myself, it would be something I'd expect to be asked if supplying this type of information.

#3 – Has an analysis been done on 'predicted numbers' vs 'actual numbers' of students?

After an enrollment year, is there information that captures what the student enrollment was predicted to be vs. what it actually was? This would give you a good indication of whether or not your enrolment models are working.

Thank you for listening and hope these comments provide good food-for-thought.

Amelia

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From: [Karen Matthews](#)
To: [Karen Matthews](#)
Subject: FW: Sept and on
Date: August 23, 2022 8:12:34 AM

From: Louise Gilfoy <>
Sent: August 9, 2022 11:34 PM
To: Bill Robinson <Bill.Robinson@sd68.bc.ca>; Chantel O'Neill <Chantel.Oneill@sd68.bc.ca>; Charlene Mckay <Charlene.Mckay@sd68.bc.ca>; Elaine Wilkinson <Elaine.Wilkinson@sd68.bc.ca>; Greg Keller <Greg.Keller@sd68.bc.ca>; Jessica Stanley <Jessica.Stanley@sd68.bc.ca>; Stephanie Higginson <Stephanie.Higginson@sd68.bc.ca>; Tania Brzovic <Tania.Brzovic@sd68.bc.ca>
Subject: Sept and on

CAUTION: External Message

Last year I was told I had to remove the portable hepa air purifier from my son's class. Then the antimask mandate came in. My kids are the only ones who wear masks now. Bonnie Henry finally admitted that COVID is in text airborne (something engineers and non denialists have known for years).

Now I see our PHO totally falsely claiming at monkeypox is no biggie and it's not painful. This is absolutely not true.

What is the school district planning to do for the upcoming school year to protect staff and kids from monkeypox and from Covid?

Louise Gilfoy

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From: Karen Matthews
To: Karen Matthews
Subject: L Gilfoy Hepa air purifiers
Date: August 25, 2022 9:27:08 AM

From: Louise Gilfoy <>

Sent: August 25, 2022 7:10 AM

To: Bill Robinson <Bill.Robinson@sd68.bc.ca>; Chantel O'Neill <Chantel.O'Neill@sd68.bc.ca>; Charlene McKay <Charlene.McKay@sd68.bc.ca>; Elaine Wilkinson <Elaine.Wilkinson@sd68.bc.ca>; Greg Keller <Greg.Keller@sd68.bc.ca>; Jessica Stanley <Jessica.Stanley@sd68.bc.ca>; Stephanie Higginson <Stephanie.Higginson@sd68.bc.ca>; Tania Brzovic <Tania.Brzovic@sd68.bc.ca>

Subject: Hepa air purifiers

CAUTION: External Message

Hi there,

Last year I was told to remove my hepa air purifier from my son's classroom because portable purifiers don't have board approval.

I sent my kids with my CO2 monitor to school so we could see what different scenarios caused numbers to rise. It regularly increased above safe levels in the class, prompting my son to request doors and windows be opened.

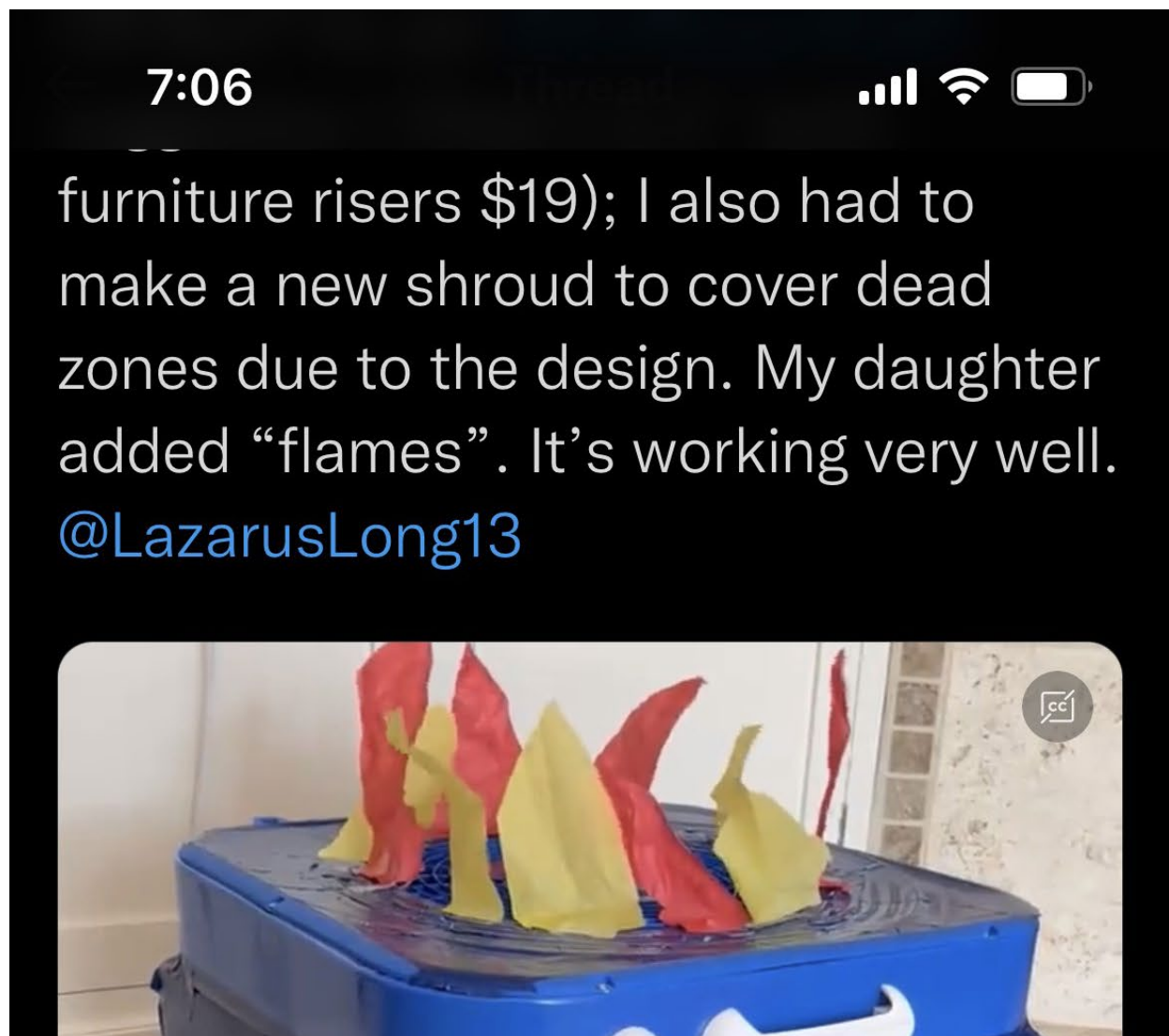
Having high numbers of CO2 indicate the level in a classroom of exhalation in the air. COVID is airborne this, it's an indicator of the risk of Covid being in the air. Now with no mask mandate, it is going to be an extremely difficult fall and September. Researcher Tara Moriarty yesterday found that 6-8% of the total workforce in Canada was off last week due to COVID. My kids will be the only ones in masks (vflex n95s) just like last year.

What extra steps is the district taking to protect kids and workers? Will you allow me to put in a purifier into my kids classrooms? There are ones that are DIY that are simply a box fan and MERV 13 filters. I would like to put one in each of my kids classrooms. Will you allow me to put a box fan in my kids classrooms?

<https://cleanaircrew.org/ufaq/gallery-of-corsi-rosenthal-boxes-built-by-regular-people/>

Attached is a one-filter example of the CR air filter. Very cheap and effective at cleaning the air.

Louise Gilfoy





2,210 views

4:30 PM · 2022-05-25 · [Twitter for iPhone](#)

13 Retweets **6** Quote Tweets **68** Likes

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NANAIMO LADYSMITH PUBLIC SCHOOLS

BOARD OF EDUCATION SPECIAL MEETING

INFORMATION SHEET

DATE: August 31, 2022
TO: Board of Education
FROM: Mark Walsh, Secretary-Treasurer
SUBJECT: 2021/22 Summary of Accumulated Operating Surplus

Background:

In accordance with the Board's Accumulated Operating Surplus (Reserves) policy, it is appropriate for the Board to maintain a reasonable operating surplus, with consistent rules and guidelines in place to manage financial risk by ensuring there are the resources necessary to meet both planned and unplanned obligations, while spending as much of the district's resources as possible on current or multi-year programs, services, or initiatives.

District surplus is categorized as either internally restricted for particular use, or unrestricted. Under restricted surplus there are three unique categories:

- Financial Constraints/Targeted Funds: Grants, revenues, or financial commitments that extend beyond the current fiscal year are restricted for future use.
- Anticipated Unusual Expenses: Identified one-time or intermittent projects not able to be funded by current year revenues.
- Operations Spanning Multiple School Years: Situations where operating surplus funds may need to be carried over to future years.

Accumulated surplus may also be used to support the districts Local Capital balance, for specific capital initiatives that have clear linkage to the Board's strategic goals, as well as any future capital cost share expectations related to major capital projects that are identified in the board's five-year Capital Plan and approved by the Ministry for concept plan or business case development at the time the project is brought forward for funding approval.

This memo is provided to the Board as information; it will return to the Business Committee and then again to the Board in September to determine and approve the allocation of the restricted surplus, as well as any allocation of unrestricted surplus.

The surplus allocation schedule below represents the 2021-22 accumulated surplus and the items staff have identified as restricted categorized into the reserve balances as described above.

The 2021/22 financial statements are currently prepared in draft, pending final discussions and approval of the restricted surplus allocations by the Board of Education.

Information Sheet: 2021/22 Surplus Allocation Recommendation

| OPERATING FUND | 2021-2022 | 2020-2021 |
|---|-------------------|----------------------|
| Accumulated Operating Surplus | 7,818,360 | 13,158,740 |
| <u>Restricted Surplus Reserve for Anticipated Unusual Expenses:</u> | | |
| Staffing Reserve | 600,000 | 750,000 |
| Replacement Cost Reserve | 400,000 | 750,000 |
| COVID - Enhanced Cleaning Protocols | - | 400,000 |
| | <u>1,000,000</u> | <u>1,900,000</u> |
| <u>Restricted Surplus Reserve for Financial Constraints/Targeted Funds:</u> | | |
| District Benefit Plans - Premium Balance | 2,575,232 | 5,663,366 |
| Undelivered PO's at June 30th | 563,342 | - |
| Indigenous Education Programs | 415,443 | 457,476 |
| Teacher Mentorship Grant 21/22 unspent per COVID | 261,758 | 277,051 |
| School Supplies | 134,367 | 189,061 |
| Outreach Program | 55,938 | 278,348 |
| Seamless Day Kindergarten Pilot | 50,000 | 50,000 |
| Health & Safety | 17,800 | 15,000 |
| International Student Program Contingency | - | 200,000 |
| COVID Response Fund | - | 240,000 |
| 2021/22 Annual Budget Balancing | - | 157,684 |
| SD84 Amalgamation | - | 139,000 |
| Summer Outreach Program | - | 127,212 |
| Painting Project | - | 100,000 |
| UBC TELP Program | - | 76,000 |
| School Bus Seat Belt Pilot Program | - | 65,104 |
| Bargaining | - | 50,000 |
| Trustee Professional Development/Travel | - | 40,000 |
| Student Management System for ICE | - | 30,000 |
| Ecole Hammond Bay Welcome Pole | - | 20,000 |
| Wellington School Play Site | - | 20,000 |
| CUPE Professional Development | - | 17,419 |
| | <u>4,073,880</u> | <u>8,212,721</u> |
| <u>Restricted Surplus Reserve for Operations Spanning Multiple School Years:</u> | | |
| N/A | - | - |
| Total | - | - |
| <u>Unrestricted Operating Surplus Reserve:</u> | <u>2,744,480</u> | <u>3,046,019</u> |
| Summary of Accumulated Operating Surplus | | |
| Total Internally Restricted Surplus Appropriated by the Board | 5,073,880 | 10,112,721 |
| Total Unrestricted Surplus | <u>2,744,480</u> | <u>3,046,019</u> |
| Total Accumulated Operating Surplus | 7,818,360 | 13,158,740 |
| CAPITAL FUND | | |
| Investment in Tangible Capital Assets | 53,625,926 | 53,293,432 |
| Local Capital | <u>7,221,058</u> | <u>3,977,668</u> |
| Capital Surplus | 60,846,984 | 57,271,100 |
| TOTAL ACCUMULATED SURPLUS | 68,665,344 | 70,429,840 |
| <i>Proposed transfer to Local Capital</i> | 2,000,000 | <u>1,248,000</u> |
| Revised Unrestricted Operating Surplus Balance, pending Board approval | 744,480 | 1,798,019 |
| Revised Local Capital Balance, pending Board approval | 9,221,058 | 5,225,668 |

Summary of Surplus by Category:

Anticipated Unusual Expenses:

The Anticipated Unusual Expense Reserve is for identified one-time or intermittent projects not able to be funded by current year revenues. This category has changed from previous fiscal years as a result of the revisions made in fiscal 2021/22 to the district's Accumulated Operating Surplus (Reserves) Policy to be in compliance with the guidance provided by the Ministry of Education and Child Care. Amounts included here are now anticipated expenditures as opposed to contingency amounts as in previous years.

The following amounts have been added to this reserve category in 2021/22:

Staffing - \$600,000 - Per the restored Class Size and Composition Language (LOU17) we are provided with funding from Ministry in order to ensure compliance, however, actual student enrolment and student designations must be confirmed in September 2022 where the number of teacher FTE required/substantiated under the Special Purpose Fund (CEF) could be less than currently funded which would mean transferring that cost to the Operating Fund. Also, enrolment is trending lower than our projections which may require additional funds to address funding shortfalls per actual enrolment.

Replacement Costs - \$400,000 - This is for the anticipated increase in costs above the annual budgeted amount related to employee replacement costs as a result of the new Employment Standards Act regulations, as well as to address the landscape we are now in as a result of COVID-19 where we are seeing unusually high absenteeism, and it is still unknown if this trend will continue.

Financial Constraints/Targeted Funds

The Financial Constraints/Targeted Funds Reserve is for grants, revenues, or financial commitments that extend beyond the current fiscal year but are restricted for future use.

The restricted items within this reserve total \$4,073,880, the largest being the benefit premium balance of \$2,575,232. This item was added for the first time in 2020/21 per requirement from our auditors to be in compliance with Public Sector Accounting Standards. The balance has declined significantly due to a withdrawal of \$2,862,981 during the year to fund the initiatives approved by the Board in 2021. Currently the majority of this amount is restricted by the providers, however the district can access some of the funding by way of a benefit "holiday" if required. Staff do not recommend this as the district withdrew a significant amount in the prior year. Future benefit costs along with higher-than-normal employee benefit claims will impact the amount available so in order to mitigate risk we advise that the balance remain on account with the carrier in 2022/23, to be reviewed in 2023/24.

The remaining items total \$1,498,648 which include the Indigenous Education year-end balance, school supplies, unspent 21/22 Teacher Mentorship Grant, Outreach Program, Seamless Day Kindergarten Pilot, and contractual obligations (undelivered PO's at June 30th).

Operations Spanning Multiple School Years

Staff has not identified any items to include in this reserve in 2021/22.

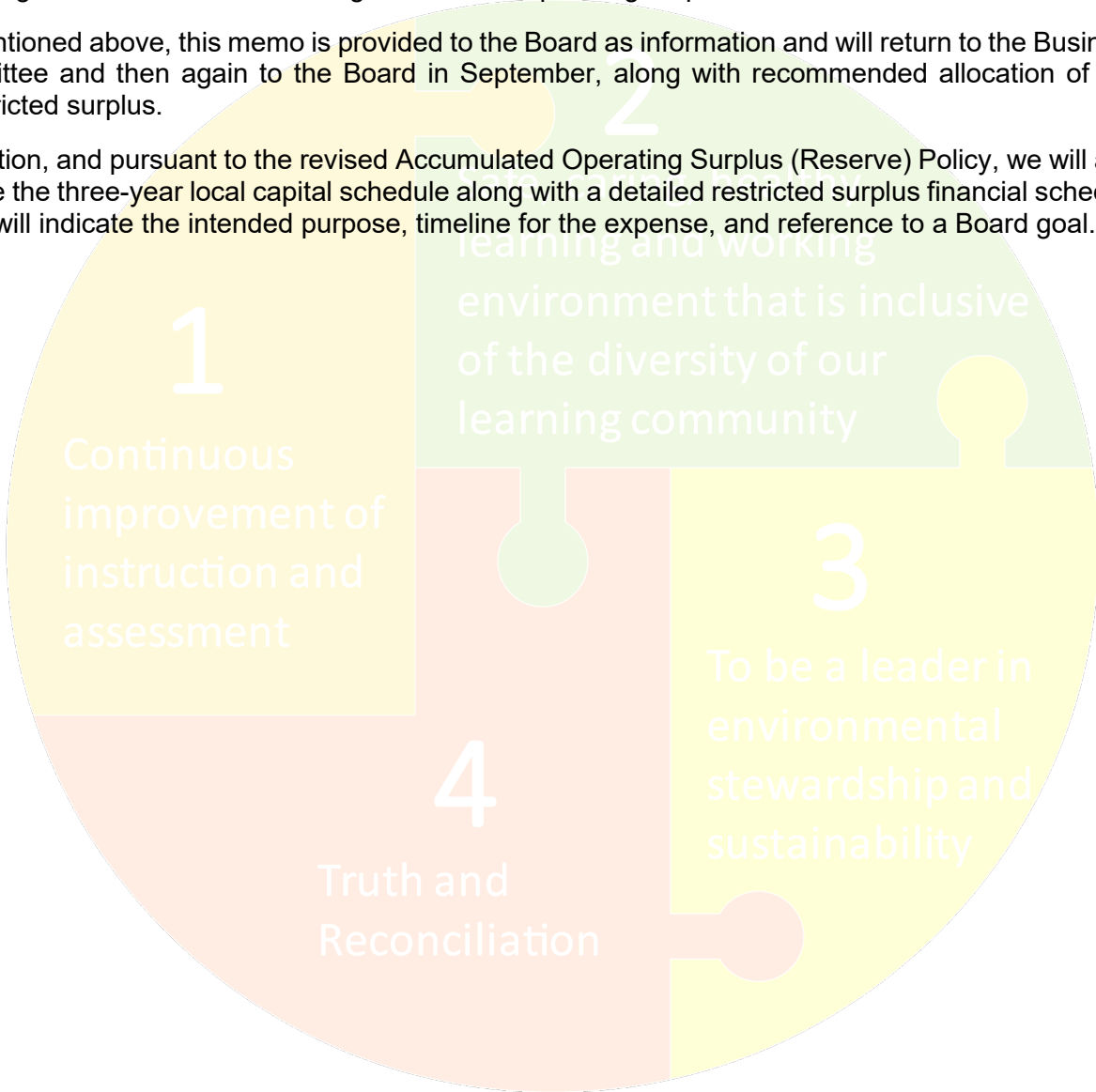
Unrestricted Operating Surplus

After the allocation of the accumulated operating surplus into the restricted reserves noted above, prior to any transfers to Local Capital, the unrestricted operating surplus is \$2,744,480. A transfer of \$2,000,000 is being proposed to Local Capital in order to fund the district’s annual technology plan as well as to maintain the planned required purchases within the three-year Local Capital Schedule that was presented as part of the 2022-23 annual budget.

Following this transfer, the remaining unrestricted operating surplus would be \$744,480.

As mentioned above, this memo is provided to the Board as information and will return to the Business Committee and then again to the Board in September, along with recommended allocation of any unrestricted surplus.

In addition, and pursuant to the revised Accumulated Operating Surplus (Reserve) Policy, we will also provide the three-year local capital schedule along with a detailed restricted surplus financial schedule which will indicate the intended purpose, timeline for the expense, and reference to a Board goal.



**NANAIMO LADYSMITH PUBLIC SCHOOLS
SPECIAL BOARD OF EDUCATION MEETING
ACTION SHEET**

DATE: August 31, 2022
TO: Board of Education
FROM: Mark Walsh, Secretary-Treasurer
SUBJECT: Trustee General Election

Recommendation

That the Board of Education of School District No. 68 (Nanaimo-Ladysmith) appoint Secretary-Treasurer Mark Walsh as the Chief Election Officer and Manager, Administrative Services, Karen Matthews as the Deputy Chief Election Officer pursuant to Section 58(1) of the Local Government Act.

Discussion

As you are aware, the 2022 General Local Election will take place on October 15, 2022.

The obligation of the Board to appoint a chief election officer is found in section 58(1) of the *Local Government Act*, which is incorporated into and forms part of the rules governing trustee elections (in cases where the Board is responsible for conducting the election) by virtue of section 45(1) of the *School Act*. Section 58(1) of the LGA provides that:

“For the purposes of conducting the election, the local government* must appoint a chief election officer and a deputy chief election officer.”