

**THE BOARD OF EDUCATION OF SCHOOL DISTRICT 68
REGULAR BOARD MEETING
AGENDA**

Wednesday, October 23, 2024, 6:00 PM

BOARD ROOM

395 Wakesiah Avenue

Nanaimo, BC V9R 3K6

Policy 2.4 Role of the Chair and Vice-Chair

The Chairperson, or designate, shall be the official spokesperson to the news media for the Board.

Pages

1. CALL TO ORDER

The Chair will call the meeting to order. With great respect and humility, we acknowledge and honour the lands of the Snuneymuxw people. The Snuneymuxw people maintain their profound, unique and spiritual connection to the land through ageless traditions, teachings, stewardship and expressions of reciprocity.

2. TRANSFER OF ITEMS TO OPEN MEETING AGENDA

3. ADDITIONS

4. DELETIONS

5. CHANGE IN ORDER

6. APPROVAL OF THE AGENDA

That the Agenda be approved.

7. APPROVAL OF THE MINUTES

That the minutes from the Regular Board of Education meeting held on September 25, 2024, be adopted.

7

8. SECTION 72(3) REPORT

8.1	Section 72(3) Report	15
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That the Section 72(3) Report from the Closed Board of Education meeting on September 25, 2024, and the Special Closed Board of Education meeting on October 9, 2024, be received.

9. ANNOUNCEMENTS AND REMINDERS

Education Committee Meeting: November 6, 2024

Business Committee Meeting: November 13, 2024

Board of Education Meeting: November 27, 2024

Statutory Holiday: November 11, 2024 -Remembrance Day

10. PRESENTATIONS

10.1	Zonta Club Nanaimo	17
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Re: Human Trafficking Awareness Day

11. CORRESPONDENCE

11.1	D&A Mahony	28
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Re: Rutherford and Data Analyst Feedback

That the Board of Education of School District No. 68 (Nanaimo-Ladysmith) refer the correspondence from D&A Mahony to staff for response.

11.2	C Peters	31
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Re: Human Trafficking

That the Board of Education of School District No. 68 (Nanaimo-Ladysmith) refer the correspondence from C Peters to be received and filed.

11.3	G. Prouten	33
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Re: Water Rights

That the Board of Education of School District No. 68 (Nanaimo-Ladysmith) refer the correspondence from G. Prouten to staff for response.

12. COMMITTEE REPORTS

12.1 Business Committee

12.1.1 Hammond Bay Elementary School - Statutory Right of Ways

34

That the Board of Education of School District No.68 (Nanaimo-Ladysmith) give the School District No. 68 (Nanaimo-Ladysmith) Hammond Bay Elementary School Waterworks Right-of-Ways Bylaw 2024 all three readings at one meeting, today, this 23rd day of October 2024.

That the Board of Education of School District No. 68 (Nanaimo-Ladysmith) adopt the Hammond Bay Elementary School Waterworks Right-of-Ways Bylaw 2024, being a Bylaw that provides the City of Nanaimo with Right-of Ways associated with access to a water meter at the Hammond Bay Elementary School Site, pursuant to Section 65(5) of the School Act, R.S.B.C. 1996, c. 412.

Read a first time this 23rd day of October 2024.

That the Board of Education of School District No. 68 (Nanaimo-Ladysmith) adopt the Hammond Bay Elementary School Waterworks Right-of-Ways Bylaw 2024, being a bylaw that provides the City of Nanaimo with Right-of Ways associated with access to a water meter at the Hammond Bay Elementary School Site, pursuant to Section 65(5) of the School Act, R.S.B.C. 1996, c. 412.

Read a second time this 23rd day of October 2024.

That the Board of Education of School District No. 68 (Nanaimo-Ladysmith) adopt the Hammond Bay Elementary School Waterworks Right-of-Ways Bylaw 2024, being a bylaw that provides the City of Nanaimo with Right-of Ways associated with access to a water meter at the Hammond Bay Elementary School Site, pursuant to Section 65(5) of the School Act, R.S.B.C. 1996, c. 412.

Read a third time and adopted, this 23rd day of October 2024.

That the Board of Education of School District No.68 (Nanaimo-Ladysmith) give the School District No. 68 (Nanaimo-Ladysmith) Pleasant Valley Elementary School Waterworks Right-of-Ways Bylaw 2024 all three readings at one meeting, today, this 23rd day of October 2024.

That the Board of Education of School District No. 68 (Nanaimo-Ladysmith) adopt the Pleasant Valley Elementary School Waterworks Right-of-Ways Bylaw 2024, being a Bylaw that provides the City of Nanaimo with Right-of Ways associated with access to water, sewage and drainage works at the Pleasant Valley Elementary School Site, pursuant to Section 65(5) of the School Act, R.S.B.C. 1996, c. 412.

Read a first time this 23rd day of October 2024.

That the Board of Education of School District No. 68 (Nanaimo-Ladysmith) adopt the Pleasant Valley Elementary School Waterworks Right-of-Ways Bylaw 2024, being a Bylaw that provides the City of Nanaimo with Right-of Ways associated with access to water, sewage and drainage works at the Pleasant Valley Elementary School Site, pursuant to Section 65(5) of the School Act, R.S.B.C. 1996, c. 412.

Read a second time this 23rd day of October 2024.

That the Board of Education of School District No. 68 (Nanaimo-Ladysmith) adopt the Pleasant Valley Elementary School Waterworks Right-of-Ways Bylaw 2024, being a Bylaw that provides the City of Nanaimo with Right-of Ways associated with access to water, sewage and drainage works at the Pleasant Valley Elementary School Site, pursuant to Section 65(5) of the School Act, R.S.B.C. 1996, c. 412.

Read a third time and adopted, this 23rd day of October 2024.

12.2 Education Committee

That the Board of Education of School District No. 68 (Nanaimo-Ladysmith) direct the superintendent to ensure that, going forward, all communications, reports and website content produced by the District replace the terms “special needs”, “differences”, etc with “disabilities/diverse abilities”, except where the District is quoting specific legislation, Ministerial Orders and/or Ministerial instructions.

13. SENIOR STAFF REPORTS

13.1 Piet Langstraat, Interim Superintendent 39

Re: Trustee Presence in the District and Schools

13.2 Mark Walsh, Secretary-Treasurer 45

Re: Amendment to Capital Plan Bylaw No. 2024/25-CPSD68-04

That the Board of Education approve the amendment to Capital Bylaw No. 2024/25-CPSD68-03 to read Capital Bylaw No. Capital Bylaw No. 2023/24-CPSD68-04, reflecting the Ministry of Education and Child Care's amendment to the Annual Programs Funding Agreement.

14. UNFINISHED BUSINESS

15. NEW BUSINESS

16. FOR INFORMATION

16.1 Board Motions Report 52

16.2 Trustee Committee Reports

17. QUESTION PERIOD

Question Period is intended to enable the public to obtain clarifying information regarding a current agenda item.

Individuals wishing to ask questions of the Board upon completion of Committee and Board sessions shall do so in writing on the form provided which includes their name, street address and email address. The individual will be asked to verify his/her self and be afforded the opportunity to read out their own question. Each individual shall be limited to one follow-up question upon receiving a response. Forms are available in the information rack near the entrance of the Board Room.

If the meeting is being held online, individuals wishing to ask questions of the Board shall type their question in the Q&A compose box on the right side of the screen and then select send. Your question will be read by the Board or Committee Chair.

Questions and responses will be included in the video of the meeting and the meeting minutes and will be part of the public record.

18. ADJOURNMENT

That the meeting be adjourned.

THE BOARD OF EDUCATION OF SCHOOL DISTRICT 68
MINUTES OF THE REGULAR BOARD MEETING

September 25, 2024

Trustees	G. Keller, Chair N. Bailey, Vice Chair T. Brzovic L. Lee C. Morvay	L. Pellegrin T. Rokeby M. Robinson T. Harris
Staff	M. Walsh, Secretary-Treasurer P. Langstraat, Interim Superintendent	K. Matthews, Manager Admin. Services
Absent	L. Tait, Deputy Superintendent	

1. CALL TO ORDER

The Chair called the meeting to order at 6:00 pm. The Board Chair acknowledged September 30th, the National Day for Truth and Reconciliation. The Board Chair also announced that beginning on October 1, 2024, the District and CUPE have agreed, under LOU 18, to fund one additional hour outside of the classroom for all continuing regular EAs who are currently receiving 25 hours or less per week. The Chair expressed gratitude to CUPE and to district staff for working together.

2. OATH OF OFFICE

Mark Walsh swore the Oath of Office with Tim Harris. Tim Harris signed his Oath of Office Declaration and Code of Conduct.

3. TRANSFER OF ITEMS TO OPEN MEETING AGENDA

There were none.

4. ADDITIONS

There were no additions.

5. DELETIONS

There were no deletions.

6. CHANGE IN ORDER

There was no change in order.

7. APPROVAL OF THE AGENDA

R24/09/20-01

IT WAS MOVED BY Trustee Bailey

IT WAS SECONDED BY Trustee Rokeby

That the Agenda be approved.

CARRIED UNANIMOUSLY

8. APPROVAL OF THE MINUTES

R24/09/20-02

IT WAS MOVED BY Trustee Bailey

IT WAS SECONDED BY Trustee Brzovic

That the minutes from the Regular Board of Education meeting held on August 28, 2024, be adopted.

CARRIED UNANIMOUSLY

9. SECTION 72(3) REPORT

9.1 Section 72(3) Report

R24/09/20-03

IT WAS MOVED BY Trustee Rokeby

IT WAS SECONDED BY Trustee Morvay

That the Section 72(3) Report from the Special Closed Board of Education meeting on August 26, 2024, September 11, 2024 and September 12, 2024, be received.

CARRIED UNANIMOUSLY

10. ANNOUNCEMENTS AND REMINDERS

Education Committee Meeting: October 2, 2024

Business Committee Meeting: October 9, 2024

Board of Education Meeting: October 23, 2024

National Day for Truth & Reconciliation (Statutory Holiday): September 30, 2024

Thanksgiving (Statutory Holiday): October 14, 2024

Non-Instructional Days: October 25, 2025

11. PRESENTATIONS

11.1 Gabriola Soccer Association, Jesse Capon and Glenn Murphy

RE: Access to Gabriola School Field

Jesse Capon and Glenn Murphy from Gabriola Soccer Association requested proper access to the Gabriola School field and requested to be part of the management of the field. Their request (letter) is attached to the agenda.

R24/09/20-04

IT WAS MOVED BY Trustee Robinson

IT WAS SECONDED BY Trustee Morvay

That the Board of Education of School District No. 68 (Nanaimo-Ladysmith) direct staff to provide a report to the next Business Committee on the play field at Gabriola Island, including the current state and required areas for improvement.

CARRIED UNANIMOUSLY

11.2 Jeff Virtanen, President of CUPE 606

RE: Education Assistant Hours and Budget Surplus

Jeff Virtanen, President of CUPE 606, confirmed that CUPE and the Districted had reached an agreement to fund one additional hour outside of the classroom for all continuing regular EAs who are currently receiving 25 hours or less per week. Jeff also expressed concerns around how the surplus dollars would be spent, EA hours and failure to fills.

12. CORRESPONDENCE

12.1 N. Tremblay

Re: Cell Phones in Schools

R24/09/20-05

IT WAS MOVED BY Trustee Brzovic

IT WAS SECONDED BY Trustee Morvay

That the Board of Education of School District No. 68 (Nanaimo-Ladysmith) refer the correspondence from M. Tremblay to staff for response.

CARRIED UNANIMOUSLY

12.2 Minister of Education and Child Care, Rachna Singh

Re: Trustee Code of Conduct

R24/09/20-06

IT WAS MOVED BY Trustee Bailey

IT WAS SECONDED BY Trustee Morvay

That the Board of Education of School District No. 68 (Nanaimo-Ladysmith) refer the correspondence from the Minister of Education and Child Care, Rachna Singh, to be received and filed.

CARRIED UNANIMOUSLY

12.3 T. Coyle

Re: Public After-School Care

R24/09/20-07

IT WAS MOVED BY Trustee Morvay

IT WAS SECONDED BY Trustee Pellegrin

That the Board of Education of School District No. 68 (Nanaimo-Ladysmith) refer the correspondence from T. Coyle to the Board Chair for response.

CARRIED UNANIMOUSLY

13. **NEW BUSINESS**

13.1 Mark Walsh, Secretary-Treasurer and KPMG

Re: Audited Financial Statements and Financial Statement Discussion and Analysis

Mark Walsh presented the Audited Financial Statements for the board's review and consideration. L. Lee and C Rice-Gural from KPMG, District Auditors, reported on the Audited Financial Statements and Audit Findings Report for the year ended June 30, 2024. The Audited Financial Statements and Audit Findings Report are attached to the Agenda.

R24/09/20-08

IT WAS MOVED BY Trustee Lee

IT WAS SECONDED BY Trustee Rokeby

That the Board of Education of School District No. 68 (Nanaimo-Ladysmith) receive and approve the 2023-2024 Audited Financial Statements.

CARRIED UNANIMOUSLY

13.2 Mark Walsh, Secretary-Treasurer

Re: Board Annual Work Plan

Greg Keller outlined the Board's Annual Workplan for the 2024-25 year as per policy 2.5 – Board Committees Representation and Annual Workplan. An Action Sheet, together with the Board's Annual Workplan, is attached to the Agenda.

R24/09/20-09

IT WAS MOVED BY Trustee Bailey

IT WAS SECONDED BY Trustee Lee

That the Board of Education of School District No. 68 (Nanaimo-Ladysmith) adopt the Board's 2024-2025 Annual Work Plan.

CARRIED UNANIMOUSLY

14. **COMMITTEE REPORTS**

14.1 Business Committee

R24/09/20-10

IT WAS MOVED BY Trustee Lee

IT WAS SECONDED BY Trustee Pellegrin

That the Board of Education of School District No. 68 (Nanaimo-Ladysmith) approve the 11 recommendations for the re-opening of Rutherford Elementary including the redrawn boundaries and transfer of students in the newly created Rutherford and Frank J. Ney boundaries.

CARRIED UNANIMOUSLY

R24/09/20-11

IT WAS MOVED BY Trustee Lee

IT WAS SECONDED BY Trustee Bailey

That the Board of Education of School District No. 68 (Nanaimo-Ladysmith) direct staff to provide response to the City of Nanaimo with respect to the Bowers District Rezoning Application, that the District anticipates it will be able to support student enrollment associated with the project.

CARRIED UNANIMOUSLY

R24/09/20-12
IT WAS MOVED BY Trustee Lee
IT WAS SECONDED BY Trustee Morvay

That the Board of Education of School District No. 68 (Nanaimo-Ladysmith) approve the recommended 2024/25 - 2026/27 Multi-Year Financial Plan.

CARRIED UNANIMOUSLY

R24/09/20-13
IT WAS MOVED BY Trustee Lee
IT WAS SECONDED BY Trustee Rokeby

That the Board of Education of School District No. 68 (Nanaimo-Ladysmith) receive the Executive Compensation Report as information and direct the Board Chair to sign an Attestation letter acknowledging compensation paid to executive staff during the 2023/2024 fiscal year.

CARRIED UNANIMOUSLY

R24/09/20-14
IT WAS MOVED BY Trustee Lee
IT WAS SECONDED BY Trustee Pellegrin

That the Board of Education of School District No. 68 (Nanaimo- Ladysmith) approve the recommendations contained in the Action Sheet dated September 11, 2024, to allocate the unrestricted surplus to support the Board's goals.

CARRIED UNANIMOUSLY

R24/09/20-15
IT WAS MOVED BY Trustee Lee
IT WAS SECONDED BY Trustee Rokeby

That the Board of Education of School District No. 68 (Nanaimo-Ladysmith) adopt Policy - Child Care Services and Early Years Programs as amended.

CARRIED UNANIMOUSLY

14.2 Education Committee

R24/09/20-16

IT WAS MOVED BY Trustee Morvay

IT WAS SECONDED BY Trustee Rokeby

That the Board of Education of School District No. 68 (Nanaimo-Ladysmith) amend the 2024-2028 Strategic Plan as shown in the Education Committee's Action Sheet dated September 4, 2024.

CARRIED UNANIMOUSLY

R24/09/20-17

IT WAS MOVED BY Trustee Morvay

IT WAS SECONDED BY Trustee Rokeby

That the Board of Education of School District No. 68 (Nanaimo-Ladysmith) approve the 2023/2024 Enhancing Student Learning Report and submit to the Ministry of Education and Child Care by September 30, 2024.

CARRIED UNANIMOUSLY

15. **SENIOR STAFF REPORTS**

There was none.

16. **UNFINISHED BUSINESS**

There was none.

17. **FOR INFORMATION**

17.1 Board Motions Report

The Board Motions report was received as information.

17.2 Trustee Committee Reports

Trustee Committee reports were received as information.

18. **QUESTION PERIOD**

There were no questions.

19. **ADJOURNMENT**

The meeting adjourned at 7:22 pm

R24/09/20-

IT WAS MOVED BY Trustee Bailey

IT WAS SECONDED BY Trustee Rokeby

That the meeting be adjourned.

CARRIED UNANIMOUSLY

Mark Walsh, Secretary-Treasurer

Greg Keller, Chair

DRAFT

**BOARD OF EDUCATION OF SCHOOL DISTRICT 68
(NANAIMO-LADYSMITH)**

Report of the Closed Board Meeting September 25, 2024

Minutes – Section 72(3) Report

(3) A board must prepare a record containing a general statement as to the nature of the matters discussed and the general nature of the decisions reached at a meeting from which persons other than trustees or officers of the board, or both, were excluded and the record must be open for inspection at all reasonable times by any person, who may make copies and extracts on payment of a fee set by the board.

Trustees

T. Brzovic
N. Bailey
L. Lee
L. Pellegrin
G. Keller
C. Morvay
M. Robinson
T. Rokeby

Absent

N/A

General Decisions Made by the Board

- Personnel Matters
- Asset Management

General Matters Discussed by the Board

- Personnel Matters
- Asset Management

**BOARD OF EDUCATION OF SCHOOL DISTRICT 68
(NANAIMO-LADYSMITH)**

Report of the Special Closed Board Meeting October 9, 2024

Minutes – Section 72(3) Report

(3) A board must prepare a record containing a general statement as to the nature of the matters discussed and the general nature of the decisions reached at a meeting from which persons other than trustees or officers of the board, or both, were excluded and the record must be open for inspection at all reasonable times by any person, who may make copies and extracts on payment of a fee set by the board.

Trustees

T. Brzovic
N. Bailey
T. Harris
L. Lee
L. Pellegrin
G. Keller
C. Morvay
M. Robinson
T. Rokeby

Absent

N/A

General Decisions Made by the Board

- Personnel Matters

General Matters Discussed by the Board

- Personnel Matters

Human Trafficking Awareness Day: February 20, 2025



Organized by Zonta Nanaimo
Authored by: Andrea Paris Advocacy Chair

Summary on Human Trafficking Awareness Day for Board of Education Trustees and Staff for October 30, 2024

Mission statement: to hold an awareness for grade 8-12 students and adults on human trafficking and sexual exploitation online safety.

Speakers:

- -The practicum Students,
- - Michael Down VIU Prof,
- -The Canadian Center to End Human Trafficking,
- - Children of the street

Topics were:

- Online, safety, what is trafficking: In Depth of Human trafficking, and TCO2

Attendees:

- About 170 Students from all high schools but not from NDSS and LSS,
- 20 school staff and parents,
- 10 Volunteers,
- 8 organizers,
- Zone trustee Chantelle Morvay,
- 2 VIU Practicum students.
- At bastion light up evening ceremony about 25 adults and our MLS Sheila Malcomson and our lovely club members.

Cost of the event was covered by Donations from businesses.

- \$700 for 70 pizzas
- \$300 for signs and business cards
- \$15 for printing flyers
- \$ 250 Buying 25x\$10 gift cards
- 3 Cathy Peters books given to presenters and the school for their help.

Overall, with some minor issues the event was a huge success. We have doubled our goals each year and look forward to continuing to grow. Lessons learned that online and Zoom needs a better connection and triple check pizza order times 😊 Students were engaged and we found that when younger people spoke engagement went up.

Next Steps:

- Our District has encouraged us to open our Z-Club and Golden Z. To this day we have 2 high school students wanting to participate with our group. They are the first students working with student councils to bring more awareness. As data shows, many peers get their friends involved to either recruit and be used. Peers have huge influence and having them empowered will make a difference in bringing awareness.
- Would love to go back **Cedar school next year on Feb 20th, 2025**. It is a Thursday, and we find it work best for Students. Please mark your calendars.
- We are able to attend school councils to help them join for Z-club while offering leadership experiences.
- The **public event will be on Feb 22nd 2025**. Day time event is geared up to gather all service clubs taking any part in HT. The event is aimed to produce a moving forward strategic plan for Nanaimo. This will be a yearlong process for our small group. We need your presents and any support to get organized.
- The light up of the Bastion will be in the evening and observe it from inside at Minnoz Restaurant at Coast Bastion Hotel.
- Practicum students will come at the end of September to start working with us.
- **UBCM days on Sept 18-19th** of September were a huge success. Meet many people and we were heard. As you know Prince George council have taken steps, and I (we) would love to work with you and many groups to have FEB 22 each year marked and used for awareness. Gained the support of many Ministers and their staff as well our Premier Eby.
- Ultimately, we would like to take students with us to the **2026 Zonta international conference in Vancouver**. Looking forward to being able to speak on our success and processes.
- Our young leaders would like to do more speaking and leadership for the coming year. I am thrilled to the moon and back.

-
- A new logo was created: KNOW MORE Nanaimo with KnowMoreNanaimo@gmail.com email, cards and signs were created.

Next Year's Focus:

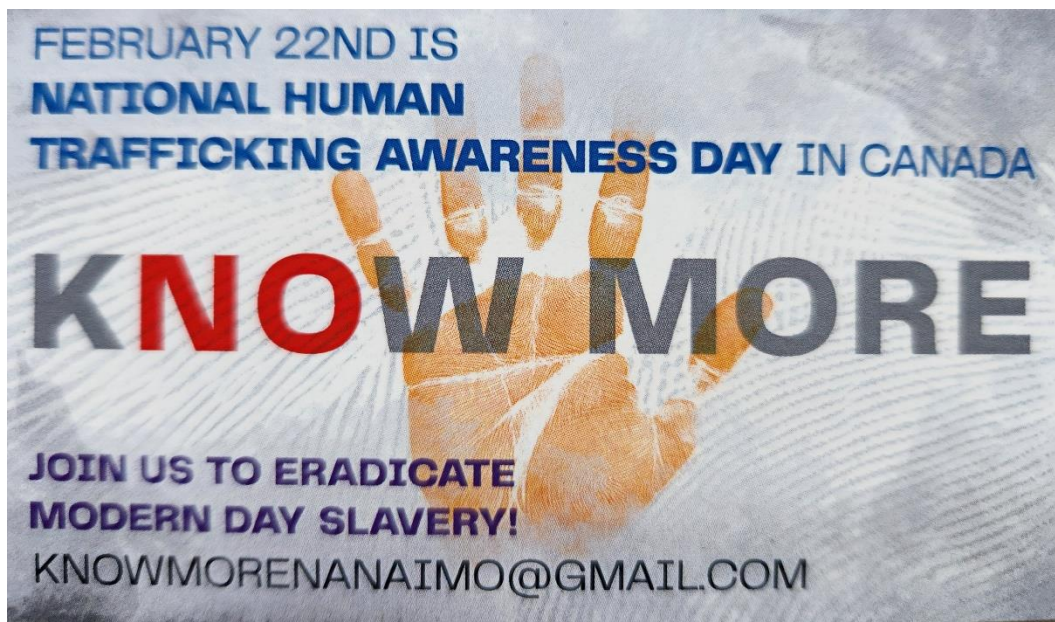
- To increase the awareness about online activities, behaviors, programs respect to Human Trafficking. As there are many forms of it and not everyone knows that.
- To pull as many service clubs together as we can to see how to work together collaboratively.
- To have student councils be aware of the program and offer leadership opportunities.
- To have as College and High school participant as we can.
- Volunteer participation has grown.

HUGE THANK YOU to all the students and staff, organizers, volunteers, and club members who helped to make this event to be so successful. The students were engaged, great presentations with great questions.

You had to be there to feel the energy and see the glowing eyes of interests in the topics and speakers.

Our hearts were full and was totally worth our efforts.



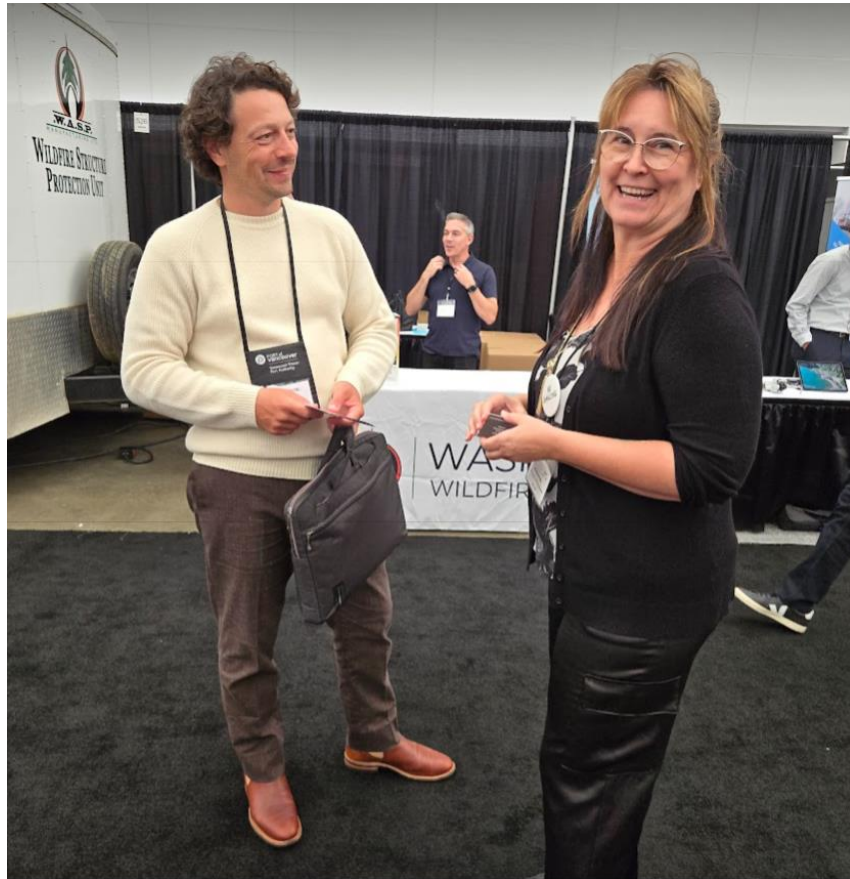


UBCM September 18-19th 2024 with Cathy Peters and our Be Amazing team.
www.bemazingcampaign.org
www.Zonta.org



Great support and direction from the Premier.





Past Pictures





Thank you all for your time and SUPPORT! See you on Feb 20th and 22nd, 2025!

From: [Karen Matthews](#)
To: [Karen Matthews](#)
Subject: D&A Mahony Re: Rutherford and "data analyst" feedback
Date: October 2, 2024 8:44:06 AM

From: Daniel & Amelia Mahony <>
Sent: Wednesday, September 25, 2024 6:09 PM
To: Greg Keller <Greg.Keller@sd68.bc.ca>; Naomi Bailey <Naomi.Bailey@sd68.bc.ca>; Tania Brzovic <Tania.Brzovic@sd68.bc.ca>; Leanne Lee <leanne.lee@sd68.bc.ca>; Chantelle Morvay <Chantelle.Morvay@sd68.bc.ca>; Leana Pellegrin <Leana.Pellegrin@sd68.bc.ca>; Mark Robinson <Mark.Robinson@sd68.bc.ca>; Tom Rokeby <Tom.Rokeby@sd68.bc.ca>
Cc: Deputy Superintendent <DeputySuperintendent@sd68.bc.ca>; Secretary-Treasurer <SecretaryTreasurer@sd68.bc.ca>; Superintendent <Superintendent@sd68.bc.ca>
Subject: Rutherford and 'data analyst' feedback

CAUTION: External Message

Hello board and district team members,

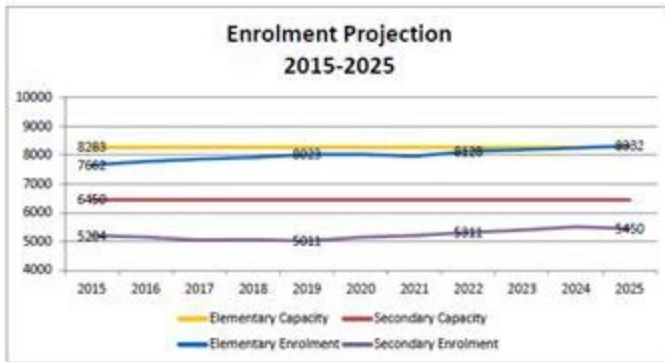
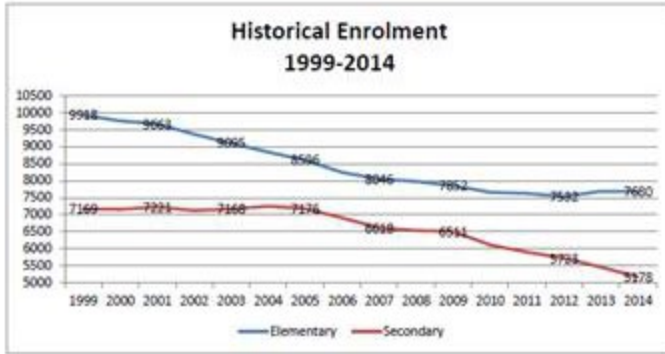
As the new year begins, I wanted to reach out and try to provide feedback on the operational plans shared last year, but found it very difficult to use the information provided, as it doesn't contain a lot of detail or context. Overall, the goals seem unattainable and metrics used to measure any of these 'successes' appears to be insufficient.

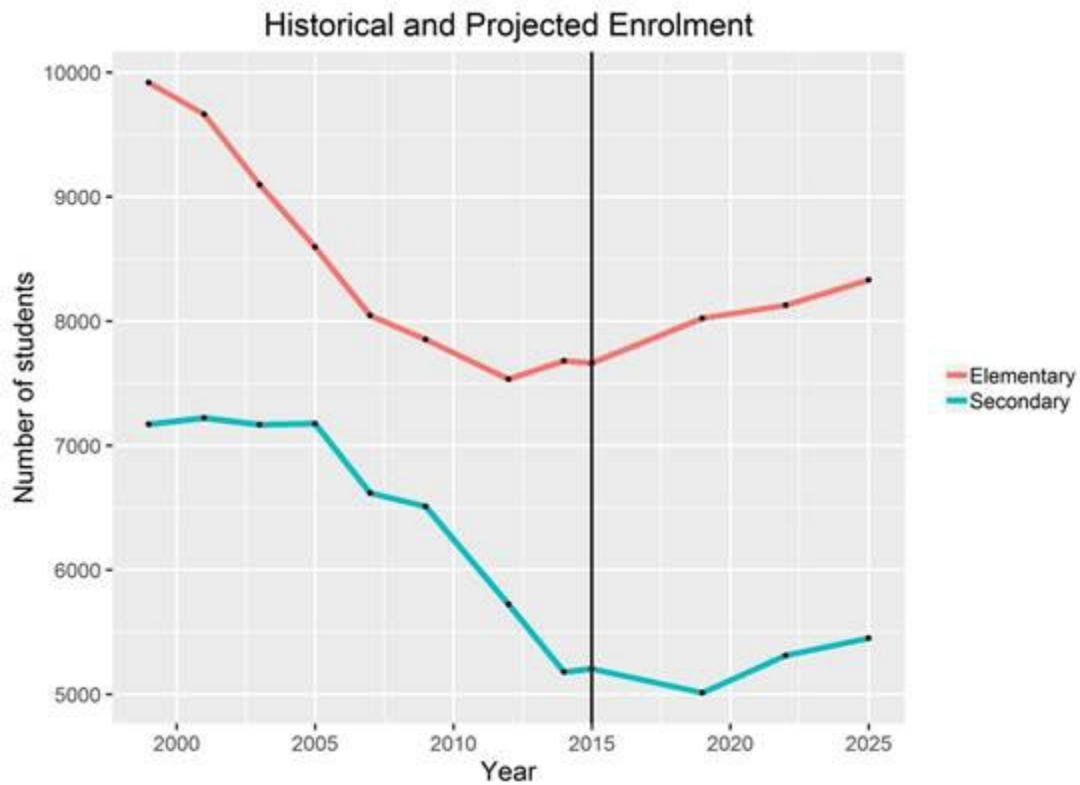
But, what did catch my eye was a point to hire a 'data analyst'. I really hope this happens, as I am still reeling as to the quality of 'data' that somehow made it past quality control checks (were there any?) and into the 2015 facilities plan which ultimately lead to the original closing of Rutherford.

I just wanted to remind you of data's past. I know some of you weren't there but I assume the same incorrect data-gathering and report-generating processes are still in place. I hope the new 'data analyst' knows not to put linked data on two different graphs with two different scales (refer to the grade 8 curriculum for 'how to graph').

The two reported graphs on the left skew the data into making it look like the school population is predicted to remain stable or decline. But, in fact, when plotted properly, as in the graph on the right, it wasn't; especially for elementary schools.

I hope you are using more reliable data these years to determine what your school population and future planning might look like. I would encourage you to share real and comprehensive data with the public in the development of new operational plans, especially to explain why Woodlands remains closed.





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From: [Karen Matthews](#)
To: [Karen Matthews](#)
Subject: CPeters on Human Trafficking
Date: October 2, 2024 9:03:54 AM

From: >

Sent: Thursday, September 26, 2024 9:07 PM

To: Trustees BoardChair <TrusteesBoardChair@sd68.bc.ca>; Secretary-Treasurer <SecretaryTreasurer@sd68.bc.ca>; Assistant Superintendent, Secondary Programs <AsstSupSecondary@sd68.bc.ca>; Superintendent <Superintendent@sd68.bc.ca>

Subject: Cathy Peters on Human Trafficking- Safer Schools podcast, UBCM booth meeting Premier, civic leaders

CAUTION: External Message

Dear School Board Trustees SD 68 Nanaimo/Ladysmith, Superintendent Laura Tait and School Administrative staff,

I emailed you in early September.

As a follow up with the school year underway **Safer Schools interviewed me on their new podcast.**

Links below, please share with your teams.

There is the 37 minute version and the 1 minute version below.

<https://www.youtube.com/watch?v=SAhorL3P3A>

<https://www.youtube.com/watch?v=y-Vios6RtDg>

I attended **UBCM convention** meeting BC civic leaders.

My booth at the Trade Show was "**An Anti Human Trafficking Initiative**".

Photos attached: my booth, my team with the Minister of Municipal Affairs, speaking with the Premier.

At UBCM **Lieutenant Governor General Janet Austin** spoke about the concerning increase in human trafficking in BC in her keynote address.

Terrace School District is being proactive in addressing this issue/crime.

Please contact Julia Nieckarz, Director of Instruction, Learner Support for more information.

The trend around BC is growing gang recruitment.

Gangs are spreading around BC, renting houses, enticing youth to move in by offering drugs, food, shelter.

The youth are sexually assaulted, filmed, and these films are sold on the black market.

In some communities this situation has become untenable.

Former Los Angeles Police Department (retired), Officer in Charge of the Human Trafficking Unit, serving 33 years in law enforcement, Lt. Andre Dawson makes these comments: "I do believe we can end human trafficking, but **it requires a collaborative effort** between stakeholders, **educators**, policy/law makers, law enforcement, prosecutors, social care providers, community and faith based groups. Note: by the time law enforcement rescues a sexually exploited child, significant mental and physical damage has already been done. I look at human trafficking through the **proactive** lens of "**prevention through education.**" Placing a specific focus on **educating our children and explaining the consequences of such destructive behavior is a step in the right direction and a very effective strategy.**"

ASK: Please confirm this has been received and shared with the School District.

Please contact me for further information.

Sincerely, Cathy Peters phone: 604-828-2689

BC anti human trafficking educator, speaker, advocate

beamazingcampaign.org

1101-2785 Library Lane, North Vancouver, BC V7J 0C3

Queen's Platinum Jubilee Medal recipient for my anti human trafficking advocacy work

Author: **Child Sex Trafficking in Canada and How to Stop It**

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From: [Karen Matthews](#)
To: [Karen Matthews](#)
Subject: G Prouten re: Blue community
Date: October 18, 2024 12:08:36 PM

> From: Geraldine Prouten <>
> Sent: Thursday, October 10, 2024 11:55 AM
> To: District Administration Centre Manager
> <DistrictAdministrationCentreManager@sd68.bc.ca>
> Subject: Blue community

>
> Please forward to whom appropriate.

>
> I am concerned about water rights. Are Nanaimo Schools part of the global Blue Community program educating and promoting about safe water, removal of bottled water, and Indigenous rights to clean water? I understand that the City endorsed this and then withdrew its' agreement later. I believe it is critical to educate our children about water rights and all that implies. Some way the message has not been strong enough if you witness the purchasing of bottled water at our local stores. It appears nobody gives the problem a second thought. I hope our schools are taking this and other environment issues very seriously.

>
> Please let me know. Thank you.

>
> Sincerely,
> Geraldine Prouten

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THE BOARD OF EDUCATION OF
SCHOOL DISTRICT NO. 68 (NANAIMO-LADYSMITH)

HAMMOND BAY ELEMENTARY SCHOOL WATERWORKS RIGHT-OF-WAYS BYLAW, 2024

WHEREAS Section 65(5) of the *School Act*, R.S.B.C. 1996, c. 412, provides that a board of education may exercise a power with respect to the acquisition or disposal of property owned or administered by the board of education only by bylaw;

AND WHEREAS:

- (a) The Board of Education of School District No. 68 (Nanaimo-Ladysmith) (the “**Board**”) owns the Hammond Bay Elementary School site (the “**Property**”);
- (b) the Property is facility number 106218 _____;
- (c) the address of the Property is 1025 Morningside Drive, Nanaimo, British Columbia V9T 1N5, and the legal description of the Property is:

Parcel Identifier: 003-796-957
LOT A, DISTRICT LOT 41, WELLINGTON DISTRICT, PLAN 18839
- (d) the City of Nanaimo (the “**City**”) has asked the Board to grant the City:
 - (i) a blanket statutory right of way over the Property (the “**Blanket Right-of-Way**”) pursuant to Section 218 of the *Land Title Act*, R.S.B.C. 1996, c. 250, in respect of protecting access to the sewerage works or waterworks or drainage works, including all related pipes, valves, fittings and facilities, or hydro electric works including all related wires, poles, conduits and other facilities or any combination of the above (the “**Works**”); and
 - (ii) a specific statutory right of way (the “**Specific Right-of-Way**”) pursuant to Section 218 of the *Land Title Act*, R.S.B.C. 1996, c. 250, over the **portion of the Property** shown outlined in bold on the plan attached hereto as Schedule A, in respect of protecting a system of sewerage works, or waterworks or drainage works, including all related pipes, valves, fittings and facilities, or any combination of the above (the “**Works**”); and
- (e) the Board is satisfied that the Works will benefit the Board and that the granting of the two Right-of-Ways will not interfere with the Board’s use of the Property for educational purposes.

NOW THEREFORE be it resolved as a Bylaw that the Board grant the Blanket and Specific Right-of-Ways; and

BE IT FURTHER resolved as a Bylaw that the Secretary-Treasurer be and is hereby authorized, on behalf of the Board, to execute and deliver all documents required to complete the granting of the Right-of-Ways on such terms and conditions as the Secretary-Treasurer may consider advisable as witnessed by the signature of the Secretary-Treasurer.

This Bylaw may be cited as "School District No. 68 (Nanaimo-Ladysmith) Hammond Bay Elementary School Waterworks Right-Of-Ways Bylaw, 2024".

Read a first time this _____ day of _____, 20__.

Read a second time this _____ day of _____, 20__.

All the trustees in attendance having agreed to give this Bylaw three readings at a single meeting, this Bylaw was read a third and final time, passed and adopted

this ___ day of _____, 20__.

Chair

Secretary-Treasurer

I HEREBY CERTIFY this to be a true and original "School District No. 68 (Nanaimo-Ladysmith) Hammond Bay Elementary School Waterworks Right-Of-Ways Bylaw, 2024" adopted by the Board this _____ day of _____, 20__.

Secretary-Treasurer

THE BOARD OF EDUCATION OF
SCHOOL DISTRICT NO. 68 (NANAIMO-LADYSMITH)

PLEASANT VALLEY SCHOOL WATERWORKS RIGHT-OF-WAYS BYLAW, 2024

WHEREAS Section 65(5) of the *School Act*, R.S.B.C. 1996, c. 412, provides that a board of education may exercise a power with respect to the acquisition or disposal of property owned or administered by the board of education only by bylaw;

AND WHEREAS:

- (a) The Board of Education of School District No. 68 (Nanaimo-Ladysmith) (the “**Board**”) owns the Pleasant Valley School site (the “**Property**”);
- (b) the Property is facility number 106273 _____;
- (c) the address of the Property is 6201 Dunbar Road, Nanaimo, British Columbia V9T 2P2, and the legal description of the Property is:

Parcel Identifier: 000-274-666
LOT A, SECTION 10, WELLINGTON DISTRICT, PLAN 22934
- (d) the City of Nanaimo (the “**City**”) has asked the Board to grant the City:
 - (i) a blanket statutory right of way over the Property (the “**Blanket Right-of-Way**”) pursuant to Section 218 of the *Land Title Act*, R.S.B.C. 1996, c. 250, in respect of protecting access to the sewerage works or waterworks or drainage works, including all related pipes, valves, fittings and facilities, or hydro electric works including all related wires, poles, conduits and other facilities or any combination of the above (the “**Works**”); and
 - (ii) a specific statutory right of way (the “**Specific Right-of-Way**”) pursuant to Section 218 of the *Land Title Act*, R.S.B.C. 1996, c. 250, over the **portion of the Property** shown outlined in bold on the plan attached hereto as Schedule A, in respect of protecting a system of sewerage works, or waterworks or drainage works, including all related pipes, valves, fittings and facilities, or any combination of the above (the “**Works**”); and
- (e) the Board is satisfied that the Works will benefit the Board and that the granting of the two Right-of-Ways will not interfere with the Board’s use of the Property for educational purposes.

NOW THEREFORE be it resolved as a Bylaw that the Board grant the Blanket and Specific Right-of-Ways; and

BE IT FURTHER resolved as a Bylaw that the Secretary-Treasurer be and is hereby authorized, on behalf of the Board, to execute and deliver all documents required to complete the granting of the Right-of-Ways on such terms and conditions as the Secretary-Treasurer may consider advisable as witnessed by the signature of the Secretary-Treasurer.

This Bylaw may be cited as "School District No. 68 (Nanaimo-Ladysmith) Pleasant Valley School Waterworks Right-Of-Ways Bylaw, 2024".

Read a first time this _____ day of _____, 20__.

Read a second time this _____ day of _____, 20__.

All the trustees in attendance having agreed to give this Bylaw three readings at a single meeting, this Bylaw was read a third and final time, passed and adopted this ____ day of _____, 20__.

Chair

Secretary-Treasurer

I HEREBY CERTIFY this to be a true and original "School District No. 68 (Nanaimo-Ladysmith) Pleasant Valley School Waterworks Right-Of-Ways Bylaw, 2024" adopted by the Board this

_____ day of _____, 20__.

Secretary-Treasurer



NANAIMO LADYSMITH
PUBLIC SCHOOLS

Trustee Presence in the District and Schools

Strategic Plan

Student and Employee Wellness

Objectives:

- Increase the number of students who feel welcome, safe and have a sense of belonging in their school
- Increase the number of employees who feel valued and/or engaged

Metrics:

Students

- Student Learning Survey

Employees

- Annual Employee Engagement Survey



The Team



The power of presence



JUST. SHOW. UP.



Trustees Make a Difference

- We love having our trustee visit our school.
- We feel like the board notices who we are.
- Our trustee spent time to visit classrooms and talk with staff.
- We feel important when our trustee comes to visit.



YOU
MAKE A
DIFFERENCE
EVERY
DAY



**NANAIMO LADYSMITH PUBLIC SCHOOLS
BOARD OF EDUCATION
ACTION SHEET**

DATE: October 23, 2024
TO: Board of Education
FROM: Mark Walsh, Secretary-Treasurer
SUBJECT: Amendment to Capital Plan Bylaw No. 2024/25-CPSD68-04

Recommendation:

That the Board of Education approve the amendment to Capital Bylaw No. 2024/25-CPSD68-03 to read Capital Bylaw No. Capital Bylaw No. 2024/25-CPSD68-04, reflecting the Ministry of Education and Child Care's amendment to the Annual Programs Funding Agreement.

Background:

The Ministry of Education and Child Care has agreed to fund a prefabricated classroom addition project at Chase River Elementary School. This request was approved for the 24/25 Capital Plan year via a revised response letter dated October 15, 2024, attached as Appendix A.

Chase River Elementary School is located at 1503 Cranberry Avenue, Nanaimo. Currently this school is overenrolled with 242 students in September of 2024 and has an official capacity of 195 (not including portables) resulting in usage of portables to accommodate.

The approval is specific to prefabricated and/or modular construction. The Ministry has provided the district with an amended Capital Plan Response Letter and the next step to obtain this funding is for the Board to approve the amendment to the Capital Bylaw. Once approved by the Board, it will be forwarded to the Ministry for final approval of the Capital Project Funding Agreement (CPFA). Attached is a schedule from the CPFA outlining the project scope and schedule parameters. With respect to timeliness of delivery of the project, some concerns remain around the time to obtain a building permit from the local authority.

Staff have been on site and met with the principal to discuss siting and potential complementary improvements to be contemplated to align with the project. At this time it appears the site is best suited adjacent to the existing portable area while maintaining black top play space.

The goal is completion in September 2025 and the project has been added to our Wellington expansion request for proposal. However, a variety of issues from permitting to the availability of external resources (note that a significant number of these projects have been approved around the province recently) have the potential to delay the completion date.

Appendices:

Appendix A: Capital Plan Response Letter – Amended October 15, 2024
Appendix B: Capital Plan Bylaw No. 2024/25-CPSD68-04



October 15, 2024

Ref: 301980

To: Secretary-Treasurer and Superintendent
School District No. 68 (Nanaimo-Ladysmith)

Capital Plan Bylaw No. 2024/25-CPSD68-04

Re: Amended Ministry Response to the Annual Five-Year Capital Plan Submission for 2024/25

This letter is in response to your School District’s 2024/25 Annual Five-Year Capital Plan submissions for Major Capital Programs and Minor Capital Programs and provides direction for advancing supported and approved capital projects. **Please see all bolded sections below for information.**

The Ministry has reviewed all 60 school districts’ Annual Five-Year Capital Plan submissions for Major Capital Programs and Minor Capital Programs to determine priorities for available capital funding in the following programs:

- Seismic Mitigation Program (SMP)
- **Expansion Program (EXP)**
- Replacement Program (REP)
- Site Acquisition Program (SAP)
- Rural District Program (RDP)
- School Enhancement Program (SEP)
- Food Infrastructure Program (FIP)
- Carbon Neutral Capital Program (CNCP)
- Building Envelope Program (BEP)
- Playground Equipment Program (PEP)
- Bus Acquisition Program (BUS)

The following tables identify major capital projects that are supported to proceed to the next stage, if applicable, as well as minor capital projects that are approved for funding and can proceed to procurement.

MAJOR CAPITAL PROJECTS (SMP, EXP, REP, SAP, RDP)

New Projects

Project #	Project Name	Project Type	Comments
167451	Wellington Secondary	Addition	Project has been approved for a 6-classroom prefabricated modular addition. Please contact your Regional Director for next steps.
168066	Chase River Elementary	Addition	Project has been approved for a 5-classroom prefabricated modular addition. Please contact your Regional Director for next steps.

Projects in Development from Previous Years

Project #	Project Name	Project Type	Comments
154916	North Oyster Elementary	Seismic	Please submit Project Definition Report (PDR) to Ministry as soon as possible.
150074	Ladysmith Primary	Addition	Please submit PDR to Ministry as soon as possible.
150397	Ladysmith Intermediate	Seismic	Please submit PDR to Ministry as soon as possible.

Follow-up meetings will be scheduled by your respective Regional Director or Planning Officer regarding next steps. Also, note that Capital Project Funding Agreements (CPFA) are not issued for Major Capital Projects until after the Business Case and all other required supporting documentation is received, reviewed, and approved for funding by the Ministry.

NOTE: The Ministry encourages school districts to pursue simplified designs for new schools or expansion of existing schools. As projects proceed to Business Case, stakeholder engagement and design phases, please ensure simplified design parameters are considered as per the attached *Simplified Designs Guidelines*.

MINOR CAPITAL PROJECTS (SEP, FIP, CNCP, BEP, PEP, BUS)

Below are tables for the minor capital projects that are approved. The table identifies School Enhancement Program (SEP), Food Infrastructure Program (FIP), Carbon Neutral Capital Program (CNCP), Building Envelope Program (BEP), Playground Equipment Program (PEP), as well as the Bus Acquisition Program (BUS), if applicable.

New projects for SEP, FIP, CNCP, BEP, PEP

Facility Name	Program Project Description	Amount Funded by Ministry	Next Steps & Timing
Rutherford Elementary	SEP - Interior Construction Upgrades	\$898,200	Proceed to design, tender & construction. To be completed by March 31, 2025.
John Barsby Community School	SEP - Interior Construction Upgrades	\$514,573	Proceed to design, tender & construction. To be completed by March 31, 2025.
Randerson Ridge Elementary	CNCP - HVAC Upgrades	\$678,000	Proceed to design, tender & construction. To be completed by March 31, 2025.
Mountain View Elementary	PEP - Accessible Playground Equipment	\$195,000	Proceed to design, tender & construction. To be completed by March 31, 2025.
Woodlands Secondary	FIP - Kitchen Equipment and Upgrade	\$35,000	Proceed to design, tender & construction. To be completed by March 31, 2025.

New projects for BUS

Existing Bus Fleet #	New/Replacement Bus Type	Amount Funded by Ministry	Next Steps & Timing
New Route	C (34-45) with 0 wheelchair spaces	TBD - See Note Below	Proceed to ordering the school bus(es) immediately from the list of approved vendors available through the Bus Standing Offer portal on the ASTSBC website at http://www.astsb.org

NOTE: BUS funding amounts will be determined once school districts place their order(s) with bus manufacturer(s). Please contact Branch Director [Michael Nyikes](#) with any questions regarding this.

An Annual Programs Funding Agreement (APFA) accompanies this Capital Plan Response Letter which outlines specific Ministry and Board related obligations associated with the approved Minor Capital Projects for the 2024/25 fiscal year as listed above.

In accordance with Section 143 of the *School Act*, Boards of Education are required to adopt a single Capital Bylaw (using the Capital Bylaw Number provided at the beginning of this document) for its approved 2024/25 Five-Year Capital Plan as identified in this Capital Plan Response Letter. For additional information, please visit the Capital Bylaw website at:

<https://www2.gov.bc.ca/gov/content/education-training/k-12/administration/capital/planning/capital-bylaws>

The Capital Bylaw and the APFA must be signed, dated, and emailed to the Ministry's Capital Management Branch at CMB@gov.bc.ca as soon as possible. Upon receipt the Ministry will issue Certificates of Approvals as defined in the APFA.

As the 2024/25 Capital Plan process is now complete, the Capital Plan Instructions for the upcoming 2025/26 Annual Five-Year Capital Plan submission process (using the Ministry's Capital Asset Planning System (CAPS) online platform) will be available on the Ministry's [Capital Planning](#) webpage by April 1st, 2024.

School districts' capital plan submission deadlines for the 2025/26 fiscal year, using the CAPS online platform, will be as follows:

- **June 30, 2024**
 - Major Capital Programs (SMP, EXP, REP, RDP, SAP)
- **July 1, 2024**
 - Major Capital Programs (BEP)
- **September 30, 2024**
 - Minor Capital Programs (SEP, CNCP, PEP, BUS)
- **October 1, 2024**
 - Minor Capital Programs (FIP)

The staggered deadlines are intended to provide the Ministry with input required to initiate planning for the next budget cycle, while enabling school districts additional time and flexibility to plan over the summer.

Additionally, the Annual Facility Grant (AFG) project requests for the 2024/25 fiscal year are to be submitted using the CAPS online platform, on or before May 31, 2024.

NOTE: It is strongly encouraged that school districts discuss the draft versions of their intended capital projects and AFG project requests with Ministry staff well in advance of submission deadlines.

As a school district with a School Site Acquisition Charge (SSAC) scheme in place, please also be advised that the eligible school site requirement set out in the final resolution of the Board of Education in accordance with s. 574(5) of the *Local Government Act*, is duly accepted by the Ministry as part of the Board's approved capital plan for 2024/25.

The Board should forthwith adopt a bylaw setting the School Site Acquisition Charges for the School District, as s. 575(3) of the *Local Government Act* prescribes that a SSAC may only come into effect 60 days (inclusive of weekends and holidays) after that bylaw is adopted by a board of

education. At that point, local government may commence the collection of an applicable per dwelling unit charge from residential developers on behalf of a board.

Please contact your respective Regional Director or Planning Officer as per the [Capital Management Branch Contact List](#) with any questions regarding this Capital Plan Response Letter or the Ministry's capital plan process.

Specific questions about SSAC should be directed to Regional Director [Travis Tormala](#).

Sincerely,

A handwritten signature in black ink that reads "Damien Crowell". The signature is written in a cursive, slightly slanted style.

Damien Crowell, Executive Director
Capital Management Branch

pc: Geoff Croshaw, Director, Major Capital Projects, Capital Management Branch
Michael Nyikes, Director, Minor Capital Projects, Programs and Finance, Capital Management Branch

CAPITAL BYLAW NO. 2024/25-CPSD68-01 ~~02~~ M
CAPITAL PLAN 2024/25 03 M
04 M

WHEREAS in accordance with section 142 of the *School Act*, the Board of Education of School District No. 68 (*Nanaimo-Ladysmith*) (hereinafter called the "Board") has submitted a capital plan to the Minister of Education (hereinafter called the "Minister") and the Minister has approved the capital plan or has approved a capital plan with modifications,

NOW THEREFORE in accordance with section 143 of the *School Act*, the Board has prepared this Capital Bylaw and agrees to do the following:

- (a) Authorize the Secretary-Treasurer to execute a capital project funding agreement(s) related to the capital project(s) contemplated by the capital plan or the capital plan with modifications;
- (b) Upon ministerial approval to proceed, commence the capital project(s) and proceed diligently and use its best efforts to complete each capital project substantially as directed by the Minister;
- (c) Observe and comply with any order, regulation, or policy of the Minister as may be applicable to the Board or the capital project(s); and,
- (d) Maintain proper books of account, and other information and documents with respect to the affairs of the capital project(s), as may be prescribed by the Minister.

NOW THEREFORE the Board enacts as follows:

- 1. The Capital Bylaw of the Board for the 2024/25 Capital Plan as approved by the Minister, to include the supported capital project(s) specified in the letter addressed to the Secretary-Treasurer and Superintendent, dated *March 15, 2024*, is hereby adopted.
- 2. This Capital Bylaw may be cited as *School District No.68 (Nanaimo-Ladysmith) Capital Bylaw No. 2024/25-CPSD68-01*. ~~02~~ M
04 03 M

READ A FIRST TIME THE 24th DAY OF APRIL, 2024
READ A SECOND TIME THE 24th DAY OF APRIL, 2024
READ A THIRD TIME AND ADOPTED THE 24th DAY OF APRIL, 2024

AMENDED THE 26th DAY OF JUNE, 2021
AMENDED THE 28th DAY OF AUG. 1st 2024
M

AMENDED THE 23rd DAY OF OCTOBER, 2024
AS: 2024/25-CPSD68-04

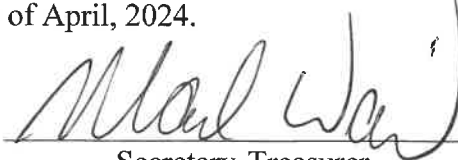


Board Chair


Secretary-Treasurer

I HEREBY CERTIFY this to be a true and original *School District No.68 (Nanaimo-Ladysmith) Capital Bylaw No. 2024/25-CPSD68-01* adopted by the Board the 24th day of April, 2024.

~~02~~ M
03 M
04 M



Secretary-Treasurer

Outstanding Regular Board Motions Report – October 2024

Motion	Comments	Assigned	Due Date	Completed
R24/09/20-05	That the Board of Education of School District No. 68 (Nanaimo-Ladysmith) refer the correspondence from M. Tremblay to staff for response.	G. Robinson	October 2024	Yes
R24/09/20-07	That the Board of Education of School District No. 68 (Nanaimo-Ladysmith) refer the correspondence from T. Coyle to the Board Chair for response.	G. Robinson	October 2024	Yes
R24/09/20-11	That the Board of Education of School District No. 68 (Nanaimo-Ladysmith) direct staff to provide response to the City of Nanaimo with respect to the Bowers District Rezoning Application, that the District anticipates it will be able to support student enrollment associated with the project.	M. Walsh	October 2024	Yes
R24/06/26-08	That the Board of Education of School District No. 68 (Nanaimo-Ladysmith) set aside any decision on changing the tagline until after the Strategic Plan is passed by the Board of Education.	L.Tait	Fall 2024	Ongoing
R24/02/23-07	That the Board of Education of School District No. 68 (Nanaimo-Ladysmith) direct staff to create a report with options to gather funds to support the higher cost option for the Ladysmith Intermediate Seismic Upgrade (Davis Road) and report back to the Board for approval.	M. Walsh	Spring 2024	Ongoing

R23/08/30-05	That the Board of Education of School District No. 68 (Nanaimo-Ladysmith) approve the Policy Committee Work Plan for 2023-2024 and add Policy 2.4 Role of Chair and Vice Chair to the Policy Committee work plan; and that following the 2023 annual general meeting of the Board a subcommittee of the Policy Committee be struck, including the current chair and vice chair as well as the newly elected Chair and Vice Chair, to make recommendations for updates on policy 2.4 to the Policy Committee.	M. Walsh/Board Chair	Fall 2023	Ongoing
R22/06/17-11	That the Board of Education of School District No. 68 (Nanaimo-Ladysmith) continue to apply for an expansion at Departure Bay in the 2023-24 capital plan with the intention of replacing portable usage at the school. Such an expansion would not be intended to expand the capacity of the school beyond 400 (the current enrollment of the school) but is intended to remove the portables at the site.	M. Walsh		Ongoing
R20/09/23-17	That the Board of Education of School District No. 68 (Nanaimo-Ladysmith) direct Staff to work with the City of Nanaimo on the draft concept of making NDSS Community Field a medium sized stadium as per the draft City of Nanaimo Stadium Report.	M. Walsh	Fall 2020	Ongoing
R20/06/24-09	That the Board of Education of School District No. 68 (Nanaimo-Ladysmith) refer Inclusion Policy 2.10 to the Policy Advisory Committee for review from an anti-racist perspective that acknowledges and address' the existence of systemic racism and provides the necessary revisions and to provide any recommended changes to the Board for consideration in the fall of 2020.	Superintendent	Fall 2020	Ongoing