

From: [Karen Matthews](#)
To: [Karen Matthews](#)
Subject: FW: SD68 Vaccine Mandates
Date: January 26, 2022 11:47:22 AM

-----Original Message-----

From: Aaron Norfolk <>

Sent: January 25, 2022 8:44 PM

To: Charlene Mckay <Charlene.Mckay@sd68.bc.ca>; Bill Robinson <Bill.Robinson@sd68.bc.ca>; Stephanie Higginson <Stephanie.Higginson@sd68.bc.ca>; Tania Brzovic <Tania.Brzovic@sd68.bc.ca>; Elaine Wilkinson <Elaine.Wilkinson@sd68.bc.ca>; Chantel O'Neill <Chantel.Oneill@sd68.bc.ca>; Jessica Stanley <Jessica.Stanley@sd68.bc.ca>; Greg Keller <Greg.Keller@sd68.bc.ca>

Subject: SD68 Vaccine Mandates

Hello,

I wanted to reach out and share my disappointment on news that SD68 is contemplating issuing a vaccine mandate on district staff. As a parent of two students, an active member of the community, and a Canadian I implore you to abide by the Canadian Constitution and Charter of Rights and not implement mandatory vaccination. Enforcing vaccination as a condition of employment is illegal as it violates free and informed consent, which is a pre-cursor to this medical treatment. While this is being ignored by many institutions at this point in time, consensus does not make it right, it is wrong and unlawful, and will bear future consequence. Barring the illegality of the mandate, even data surrounding efficacy is unclear at best case and negligent at worst. There continues to be research and study supporting the recognition of natural immunity as a more holistic defence against current and future variants, due to efficacy against many constituent viral components and not just the spike protein. Surely, this alone is enough to provide time to consider the mounting evidence, to take a pause, and consider dissenting opinions. Further to this, the local evidence of transmission within your own community and district has been almost nil, even at times when there were no masks nor vaccinations, why the escalation now? Particularly when latest variant has been both mild and very transmissible, leading to wider herd immunity. I realize there is mounting pressure for mandates despite the reasons I have listed above, but I ask you to be the community educators and leaders of the office you represent and make the choice to NOT mandate your staff. This will surely land you on the right side of history when this pandemic simmers down, and calmer heads prevail.

Please do the right thing and oppose vaccine mandates for district staff.

With hope,

Aaron Norfolk

Ladysmith

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