From: <u>Karen Matthews</u>
To: <u>Karen Matthews</u>

**Subject:** FW: Vaccine mandate for SD68 staff consideration

**Date:** January 25, 2022 5:30:53 PM

From: Leah Watson <>

**Sent:** January 25, 2022 3:54 PM

**To:** Charlene Mckay < <a href="mailto:Charlene.Mckay@sd68.bc.ca">Charlene.Mckay@sd68.bc.ca</a>; Bill Robinson < <a href="mailto:Bill.Robinson@sd68.bc.ca">Bill.Robinson@sd68.bc.ca</a>; Stephanie Higginson < <a href="mailto:Stephanie.Higginson@sd68.bc.ca">Stephanie.Higginson@sd68.bc.ca</a>; Tania Brzovic < <a href="mailto:Tania.Brzovic@sd68.bc.ca">Tania.Brzovic@sd68.bc.ca</a>; Elaine Wilkinson < <a href="mailto:Elaine.Wilkinson@sd68.bc.ca">Elaine.Wilkinson@sd68.bc.ca</a>; Chantel O'neill < <a href="mailto:Chantel.Oneill@sd68.bc.ca">Chantel.Oneill@sd68.bc.ca</a>; Jessica Stanley < <a href="mailto:Jessica.Stanley@sd68.bc.ca">Jessica.Stanley@sd68.bc.ca</a>; Greg Keller < <a href="mailto:Greg.Keller@sd68.bc.ca">Greg.Keller@sd68.bc.ca</a>;

**Subject:** Vaccine mandate for SD68 staff consideration

**CAUTION**: External Message

Good afternoon,

It has recently come to my attention that the Nanaimo-Ladysmith School District is considering making vaccination for Covid-19 mandatory as a condition of employment. As a parent of two children in this district and a concerned community member, I find this incredibly disappointing as it does not fit with what I believed were the core values of our community, let alone, our country. It is a huge step backwards in the years of progress we have made as a society to call out and call down these types of unjust, discriminatory behaviours instead encouraging acceptance of differences in people, thoughts and opinions. Not to mention being in violation of section 2(c) of our Canadian Charter of Rights and Freedoms.

There is plenty of credible and widely available data that shows that infectivity and transmissibility are actually proportional between vaccinated and unvaccinated which has also been clearly stated by the CDC (Centers of Disease Control and Prevention). With every passing day it is becoming undeniable that vaccine status DOES NOT in any way confirm someone to be COVID-19 negative or even that they are less likely to be. In fact, vaccinated individuals are more likely to experience blunted symptoms and, therefore, not realize they are ill and actually be more likely to inadvertently transmit the virus since they also carry a similar viral load as someone unvaccinated. Also, what about recognition of immunity from natural infection? Exposure to a virus is the basis of the science used to develop vaccines in the first place. Is your District not willing to acknowledge that many of your staff may have already been exposed and carry antibodies providing natural protection? One would have to assume based on reported case numbers that natural immunity would be substantial. This study by the CDC itself

(https://www.cdc.gov/mmwr/volumes/71/wr/mm7104e1.htm#contribAff) shows that immunity conferred by natural infection is robust and durable at preventing severe illness and hospitalization as well as reinfection which is more than can be said for the current vaccines at this point. There are also tests available that can determine those antibody levels.

I urge you to read the link below to an open letter written to Dr Bonnie Henry from a group of BC doctors. It includes links to the government websites and scientific publications to corroborate their statements.

https://www.eastonspectator.com/2021/12/23/open-letter-to-dr-bonnie-henry-adrian-dix-and-premier-john-horgan/

I encourage you to not only read the letter, but also the supporting documents and then please reconsider your decision. As we all know, any medical treatment carries risk and with any risk there absolutely must be informed consent and choice. Especially novel and experimental ones such as these vaccines. Coercion from an employer is absolutely unethical and unacceptable.

Respectfully,

L Watson Ladysmith, BC

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