

TRUSTEE LIAISON COMMITTEE REPORT

Trustee McKay

Safe Schools Committee

February 17, 2022

Discussion:

In discussion with the Superintendent, we have made slight structural change to how the committee is currently operating. The committee is shifting to operate similar to the LRFP and ESSAC Board Advisory committees.

For now, this means the meeting is chaired by the liaison trustee following an agenda setting meeting. There has also been an assignment for clerical support for agenda setting and recording minutes. As group, we also came to the consensus to start our meetings with a check-in before beginning our work.

The chair shared the Board's commitment regarding the creation of the EDI Strategic Plan, including its own financial allocation. The overarching objectives of the consultant's role were shared with the committee. These include:

- Organizational EDI position statement (policy review)
- Policy gap analysis and emerging best practices (administrative procedure review)
- EDI Advisory committee
 - Structure and terms of reference development
 - Membership
 - Orientation for committee
 - Training for committee and leadership team
 - Meetings to support the development of the plan
- Community Engagement
 - Draft framework for engagement
 - Review and embed best practices in alignment with policy and procedure
 - Develop data collection (survey, focus groups, individuals)
- Report to the Board (recommendations, evaluation tool, and final report)

The committee is looking forward to hearing how they will be participating in the Board's process with the consultant, and understanding how this work will be embedded in the superintendent's operational plan. The committee also felt it was important to honour and embrace the work that has been done to date; the chair committed to bring that forward in discussions with consultant. Further, we want to ensure that when embarking upon work with the consultant we all share a common language and understanding of who our work will serve.

Next Steps:

Next meeting is tentatively scheduled for April 21, 2022. We acknowledged that this meeting day may change as work gets underway with the consultant.