

NANAIMO LADYSMITH PUBLIC SCHOOLS
BOARD OF EDUCATION MEETING
INFORMATION SHEET

DATE: September 28, 2022
TO: Board of Education
FROM: Scott Saywell, Superintendent
SUBJECT: Strategic Plan "A Term in Review"

Background

The Strategic Plan of the Board along with certain Ministry of Education and Childcare policies including the Framework for Enhancing Learning guide the work of the Board. This memo will outline the Board's current Strategic Plan as well as the operational plans that support the implantation of the Board's plan.

This Information Sheet intended to complement the presentation outlining the achievements of the Board over the last four years.

Discussion

The [Board's Strategic Plan](#) (the "Plan") has four main goals as follows:

1. Continuous Improvement of Instruction and Assessment
2. Safe, Caring and Healthy Learning and Working Environment that is Inclusive of the Diversity of our Entire Learning Community
3. To be a Leader in Environmental Stewardship and Sustainability
4. Truth and Reconciliation

The Plan was created with input from our community and runs from 2019 to 2023. The goals of the Plan are supported by objectives set by the Board and the objectives are supported by strategies created by staff. It should also be noted that the Board's [Syeyutsus Framework](#) and the Ministry of Education's [Framework for Enhancing Student Learning](#) ("FESL") should be read into the Board's Plan.

Notably, in November 2021 the Board passed the [Strategic Plan Policy](#). This Policy not only incorporates aspects of the FESL to ensure alignment with the Board's Plan and the Ministry's requirements, it also outlines the process for updating the Strategic Plan which will be an early issue for the Board to tackle in its new term.

This year the Board will see a number of changes based on the work completed by the Board over the last four years. Specifically, the Superintendent's Operational Plan ("Ops Plan") will be split into three constituent parts as follows:

1. The District Learning Services Plan;
2. The [Long Range Facilities Plan](#) ("LRFP"); and
3. The [Environmental Sustainability Action Plan](#) ("ESAP").

Note that there is some consideration for the creation of a Human Resources Plan as there are department specific objectives not specifically covered by either of the 3 plans noted. However, a Human Resources specific plan may wait until the update of the Plan has been completed as there are likely going to be additional objectives associated with recruitment and retention and employee wellness.

At this point, however, the three plans address basically all of the Board's goals and objectives and create a more user friendly experience for the Board and our community to track the objectives and strategies of the Board and ultimately the progress on the Plan.

As noted, the presentation will highlight progress on the Plan and the successes of the Board over the last 4 years. From graduation rates, to reconciliation to environmental action to seismic safety this Board can be proud of its accomplishments, particularly given the challenges of COVID and the next Board can look forward to proceed from a strong base of student success.

The intention of splitting up the Ops Plan into four is not intended to create silos as in fact all four aspects of the Ops Plan have responsibilities associated with all departments. However, staff have noted significant overlap between the LRFP, ESAP and Department plans. This is largely due to the fact that the Board has managed significant progress in implementing the Plan.

Overall it should be noted that the 4 parts that support the Plan will be reported out on a yearly basis as well as there is specific reporting on FESL, and regular information provided associated with the various strategies.

