

## NANAIMO LADYSMITH PUBLIC SCHOOLS

### BUSINESS COMMITTEE PUBLIC MEETING

#### INFORMATION SHEET

DATE: March 8, 2023  
TO: Business Committee  
FROM: Shawn Johnston, Executive Director of Human Resources and  
Arlen Valade, Senior Manager Occupational Safety & Wellness  
SUBJECT: WSBC Asbestos Compliance Initiative

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#### Background

In January 2023, WorkSafeBC (WSBC) commenced a sustained compliance initiative in the K-12 sector with respect to asbestos containing material management. The purpose of this initiative was to ensure all public school employers understand the hazards of asbestos in the workplace. This Information Sheet will provide an update on the District's progress towards this initiative.

#### Discussion

Below are the actions that the District has completed to date:

- NLPS has an updated asbestos exposure control program for all sites,
- Since 2016, NLPS has maintained a paper copy and online asbestos exposure control program.
- Each site in the district has door frame labels in all areas where ACM (asbestos containing materials) are present.
- Each site has a grey binder labeled *NLPS Asbestos Program* which contains:
  - A Coded List of Materials to explain the abbreviations on our door frame labels,
  - A colour floor plan showing the dates of original building construction and additions,
  - WorkSafeBC Tool box meeting guide on the health hazards of asbestos,
  - NLPS Asbestos Safe work procedures,
  - NLPS Asbestos exposure control plan, and
  - Site based asbestos assessment / reassessment report
- The binders are available to all staff on site and facilities staff have the ability to access present and historic reports on any site from our online database.
- Employees are made aware of the hazards of asbestos during our new workers training and administration are provided [a video](#) to show at the September staff meeting for all workers.

Items to complete this year:

- Ensure all schools have the most recent ACM assessment reports on site.
- Ensure the contents of the *NLPS Asbestos Program* binders are complete and accessible to all staff.
- Remind admin to show the asbestos awareness training video at the September staff meeting.
- Connect with facilities in the event of a major remediation projects to update online and paper databases.

**Appendix A:** OHS Bulletin Dated January 23, 2023

