



**NANAIMO LADYSMITH PUBLIC SCHOOLS
BOARD OF EDUCATION**

ACTION SHEET

DATE: May 24, 2023
TO: Board of Education
FROM: Scott Saywell, Superintendent
SUBJECT: SOGI in Nanaimo Ladysmith Public Schools

Recommendation

The Board of Education of School District No. 68 (Nanaimo-Ladysmith) affirms its commitment to promoting and supporting SOGI inclusion within the District's schools, providing a safe, welcoming, caring, and inclusive environment where diversity is celebrated and every student feels valued, respected, and supported.

Background

At the May 3, 2023, Education Committee meeting, the Department of Learning Services shared the actions and initiatives that the District has undertaken to ensure all students feel safe and welcomed at their school. This Action Sheet, with recommended motion, is intended to highlight the Board's commitment to providing an inclusive and equitable learning environment for all students.

Discussion

The British Columbia Human Rights Code explicitly prohibits discrimination on the grounds of sexual orientation and gender identity. Every student deserves to feel safe, supported, and respected, regardless of their sexual orientation, gender identity, or gender expression. Research shows that when school districts have explicit policies and procedures that protect the rights of LGBTQ+ students, a commitment to creating safe and welcoming environments, and ensuring there are teaching resources where LGBTQ+ students see themselves represented, it saves lives.

Nanaimo Ladysmith Public Schools is dedicated to providing an inclusive and equitable learning environment for all students and is proud of the work that is happening across the school district to support SOGI inclusive learning environments.

Appendix A: NLPS Inclusion Statement

Appendix B: May 3, 2023, SOGI Information Sheet