



**NANAIMO LADYSMITH PUBLIC SCHOOLS
BUSINESS COMMITTEE
PUBLIC MEETING
ACTION SHEET**

DATE: October 25, 2023
TO: Board of Education
FROM: Scott Saywell, Superintendent/CEO
SUBJECT: DRAFT Strategic Plan and community engagement plan

Recommendation

That the Board of Education of School District No. 68 (Nanaimo-Ladysmith) make the attached draft Strategic Plan goals and objectives available to the public utilizing the consultation process as per Board Governance, Section 1, 2.17 and to report back at the Business Committee on December 13, 2023.

Background

A Strategic Plan is the roadmap that serves as a compass for guiding School Districts towards their overarching goals and objectives. It outlines a clear path for addressing the unique challenges and needs of our students and communities. Its importance lies in several key aspects: First, it ensures alignment of educational objectives among all stakeholders, fostering a shared vision. Second, it facilitates efficient resource allocation, making the most of limited funding and assets. Third, it establishes accountability by setting specific, measurable goals, and regularly tracking progress. Ultimately, it enhances transparency, engages the community, and provides a stable, long-term vision, underpinning its vital role in shaping the future of our District.

On September 13, 2023, a report was presented pursuant to [Policy 1.2 - Strategic Plan](#) regarding the next steps to the update of the Board's strategic plan that is slated to end December 31, 2023. This Action Sheet outlines the preliminary draft of the plan and the engagement strategy based on [Policy 2.17- Public Engagement](#).

Discussion

The Board of Education's draft Strategic Plan (the "Plan") is shown below. This Plan has been created through collaborative efforts with trustees and district staff. While you may observe a thematic continuity in the goals, this revised Plan places a refreshed emphasis on objectives, offering a clearer path with more achievable and quantifiable goals.

Goal One	Student Success
Objectives	<ul style="list-style-type: none"> • Increase literacy and numeracy success rates for all students. • Increase graduation rates for Indigenous students and students with disabilities and diverse abilities.
Goal Two	Student and Staff Safety and Well Being
Objectives	<ul style="list-style-type: none"> • Increase the number of students and staff who feel welcomed, safe, connected, and have a sense of belonging in their school. • Increase the number of students and staff who develop tools to care for their mental health. • Identify and remove barriers to accessibility. • Accelerate seismic upgrades and ensure capacity in schools.
Goal Three	Environmental Stewardship and Sustainability
Objectives	<ul style="list-style-type: none"> • Assess, revise, resource and implement the Environmental Stewardship Action Plan (ESAP).
Goal Four	Truth and Reconciliation
Objectives	<ul style="list-style-type: none"> • Embody the Syeyutsus Framework to build and maintain collaborative partnerships with Indigenous partners and Rights Holders. • Increase Hul'q'umi'num language learning, Indigenous ways of knowing and land-based learning opportunities.

The public will have until November 24, 2023, to provide feedback as detailed in the following community engagement plan.

Following the feedback received during the initial consultation period, the goals and objectives will be incorporated into the full plan and sent out for final public feedback.

Appendix A: Community Engagement Plan