## Administrative Procedure 401 – Early Retirement Incentive Plan



## **AP 401 – Early Retirement Incentive Plan**

## **Purpose**

- 1. The Board may, on an annual basis approve an Early Retirement Incentive Plan, depending on staffing needs and budget capability.
- 2. The purposes of an Early Retirement Incentive Plan (ERIP) shall be:
  - a) To provide a financial incentive for members of the teaching profession to retire between the ages of 55-64.
  - b) To provide more teaching opportunities.
  - c) To reduce the number of teachers on staff during times of financial restraint.

Adopted: March 9, 1983 Amended: November 14, 1984