

**NANAIMO LADYSMITH PUBLIC SCHOOLS
BUSINESS COMMITTEE
PUBLIC MEETING
ACTION SHEET**

DATE: November 22, 2023
TO: Business Committee
FROM: Mark Walsh, Secretary-Treasurer
SUBJECT: Policy 2.22 - Public Interest Disclosure

Recommendation:

The Business Committee recommends that the Board of Education of School District No. 68 (Nanaimo-Ladysmith) adopt the revised Policy 2.22 – Public Interest Disclosure.

Background:

On November 27, 2023 the Provincial Government passed an order in council, amending the Public Sector Disclosure Act (PIDA). The amendment reads:

- 3 For certainty, director within the meaning of the Public Interest Disclosure Act does not include a trustee of a board of education established under Part 4 of the School Act.

You may recall that PIDA is a mechanism for employees and former employees to make disclosures of wrongdoing within the organization. PIDA is not applicable to disclosures from students, parents, members of the public, or others. Additionally, PIDA required our AP to go into effect December 1, 2023

Discussion:

The effect of this amendment is that trustees are not considered employees under the district's PIDA Policy or AP, and PIDA is not an available disclosure mechanism for trustees or former trustees. Attached to this Action Sheet are the required changes to Policy 2.22 that align with the last minute legislative changes. Given that the changes are mandated, staff is not recommending a 30 day consultation period.

Appendix:

- Appendix A: Order in Council dated November 27, 2023
- Appendix B: Amended Policy 2.22
- Appendix C: Policy 2.22 (as adopted on November 22, 2023)