

Presentation to the
Board of Education

Nanaimo District Teachers' Association

April 23, 2025

Core Belief

- Teachers are best served when adequate staffing levels and supports exist, which in turn serves the needs of students.



NDTA Guiding Principles

- **The board budget should:**
 - Put needs before wants
 - Put staff before stuff
 - Be educationally sound and fiscally responsible
 - Exercise the principles of equity in allocation of resources.



NDTA asks



- **Administration:**
- Why have multiple additional administrative positions been created in the last two months?
- How are the front-line needs of students being addressed with additional layers of administration?
- **Continue to focus on putting dollars in classrooms.**

NDTA asks

- **Increased staffing for Island Connect ED (ICE):**

- Increase staffing to manageable caseloads
- Different work than a traditional classroom, not less work.



NDTA asks

- **Specialist Positions (IST/Counselling/SLP/ELL/Psychologists/TLs):**

- NDTA acknowledges the Employer is staffing at levels significantly above the required ratio—staffing exceeds the funding.
- Better ratios mean increased supports for our most vulnerable students.



Questions?

Thank you

