

NANAIMO LADYSMITH PUBLIC SCHOOLS  
STRATEGIC DIRECTIONS COMMITTEE  
PUBLIC MEETING  
ACTION SHEET

DATE: June 11, 2025  
TO: Strategic Directions Committee  
FROM: Robyn Gray, Superintendent  
SUBJECT: Safe Schools Committee

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### Recommendation

***The Strategic Directions Committee recommends that the Board of Education of School District No. 68 (Nanaimo-Ladysmith) amend the Terms of Reference to the Safe Schools Committee as presented.***

### Background

This action sheet is intended to highlight recommended changes to the Safe Schools Committee, focus its attention on a specific task and attempt to further incorporate student voice in the work of the Committee.

### Discussion

The Safe Schools Committee has achieved many positive things for the district over its existence. Previous focus on inclusion and anti-racism are two examples. However, stakeholders and trustees have highlighted the need for focus to ensure the best outcomes for the district and to make effective use of time of members of the committee. There are four major changes being proposed:

1. Focusing the committee on the single task of drafting the JEDI Policy (formerly Inclusion Policy);
2. Enhancing the roll of student voice on the committee;
3. Changing the scope of the committee to be *ad hoc*; and
4. Changing the name of the committee to reflect its updated mission.

### JEDI Policy

The Board renamed the JEDI Policy from the Inclusion Policy. Updating the Inclusion Policy has been a priority for the Board for a number of years but unfortunately the work has not meaningfully progressed. Tasking the Safe Schools Committee to focus on the Policy with the participation of the Superintendent will ensure the Policy progresses.

### Student Voice

The Student Voice Circle has highlighted safety concerns as part of their ongoing meetings. By expanding the Committee to include students in this work their fundamental voice will be represented. New terms of reference will involve the views of students to ensure their meaningful participation.

**Ad Hoc**

The committee would be shifted to be an *ad hoc* committee with one specific task. Following the completion of the JEDI Policy the committee will cease. This does not mean that safety issues cannot be addressed in future. However, the issues may be addressed with future *ad hoc* committees. It should be noted that the district has two additional advisory committees. The Board's desire to ensure the committees are effective will be assisted by this recommendation.

**Conclusion**

The Safe Schools Committee has done excellent work over the past years and will now have the opportunity to continue that tradition with the change in focus, duration and name.

**Appendix A:** Amended Safe Schools Terms of Reference