



Board Ad Hoc Committee Terms of Reference

JEDI Ad Hoc Committee

Type

Ad hoc Committee

Purpose

To draft a JEDI policy (Formerly Inclusion Policy) to be brought forward to the Boards Policy Committee

Basis of Committee

Board Motion

Mandate

To Review and Refine Policy 105 – Justice Equity Diversity Inclusion (JEDI) to ensure alignment with the Boards vision and values.

Authority

The committee shall present a draft JEDI Policy to the Boards Policy Committee for consideration, consultation, and approval.

Membership

The Committee will be chaired by one of the Trustees appointed to the committee.

The committee will be comprised of the following members:

- Trustee (2) one of whom shall be the chair of the committee.
- The Chair of the Board of Education shall be an ex officio non-voting member.
- Students from across the district
- One Syeyutsus Knowledge Keeper
- Superintendent
- Executive Director of Human Resources
- Executive Director of Communications
- Director of Priority Populations
- CUPE Representatives (1)
- NDTA Representatives (1)
- DPAC Representatives (1)
- NSAA Representatives (1)

The Committee may also invite district staff, community representatives, and subject matter experts as needed.

Meeting Arrangements

The Committee shall meet in person, Tuesdays, from 11:30 to 1:00pm to accommodate students.

Process:

1. September 2025 – Meet in person.
2. October - Review various policies and foundational documents.
3. November – Discuss what elements and themes should be in JEDI Policy
4. January – Build consensus on draft JEDI Policy
5. February – Review Draft
6. March – Finalize
7. April – Presentation to the Board
8. May – Finale presentation to Board Policy Committee and celebration of years work.

Review

On final approval of the policy, the JEDI Ad Hoc Committee shall cease.