

From: [REDACTED]
To: [Consultation](#)
Subject: Consultation Items
Date: April 29, 2021 5:07:28 PM

CAUTION: External Message

To whom it may concern,

1. Trustee remuneration etc. – I have no issue with what was proposed.
2. Facility naming – this I do not accept. Rewriting history is a slippery slope. History must be learned from, not changed. Good or bad.
 - a. Renaming – I am therefore against
 - b. Co-naming – this too could be seen as problematic and should be considered very carefully
 - c. Naming (new builds) – is not an inclusive procedure and does very little to address an inclusive nature. If we are to be fully inclusive one must consider the importance of all ethnic diversities (Chinese, Japanese and Korean Canadians – thinking of their war efforts, their building of the railways and their mining efforts). We must embrace the Sikh communities in Canada for their contributions to the Royal and Canadian navies, the British Empire and the development of Western Canada. Your proposal does not do this and is actually no different than simply naming something of Dunsmuir or Wellington or any other person that embodied what lands SD68 sits upon now. Lip service is not the kind of history we should be teaching anyone. We must educate and respect all.

Thanks,

[REDACTED]

From: _____
To: [Consultation](#)
Subject: Consultation period for Trustee Remuneration, PD and Expenses
Date: April 29, 2021 8:51:11 PM

CAUTION: External Message

To whom this concerns,

I do not support the following:

- allowance equivalent to the cost of benefits
- child care expenses up to \$50 per day to attend conferences or PD courses
- PD courses that are of interest to the trustee (there need to be stringent criteria around what is considered an allowable course, it needs to meet a need of the board and the SD not simply be something of interest)
- travel outside of Canada to attend PD course

All expense reimbursement should require a receipt

This is a part-time role, most trustees have other jobs

Remuneration is payment for services, not sure why all the extra expenses and Professional Development is necessary

There are no specific job qualifications or required education to be a trustee, so why would we pay for a trustee to get education and personal development once they are a trustee?

This is a publicly funded position, we need to be fiscally accountable and wherever possible put funds back into education and upstream to support youth at risk

Sincerely,

From: _____
To: [Consultation](#)
Subject: Cost of Board Members.
Date: April 29, 2021 9:36:38 PM

CAUTION: External Message

Sent from [Mail](#) for Windows 10

Good evening, hope ya all had a good day? I am wondering, is this e-mail to do with asking for an increase of monies for School Board representatives? [REDACTED] +

From: _____
To: [Consultation](#)
Subject: Feedback
Date: April 29, 2021 5:57:46 PM

CAUTION: External Message

Hi there,

I'm a parent of two kids in SD68 and I am just responding to the school naming and trustee remuneration policies. The school naming policy looks terrific. I am not sure what the process was before, but the one up for discussion looks fair, respectful, and thoughtful. Great job.

Of course, no concerns about compensating trustees, though I do feel the public needs more education at election time to ensure they are truly voting for the right people, especially since the remuneration package is generous. Currently, the focus usually sits on city council member elections because they are held at the same time.

I have a concern that the individual expense account per trustee is not quantified in the policy. I'd like a sense of what that is, given its above and beyond the budget for conferences and seminars. I think encouraging professional development is a wonderful idea and it should really be mandatory for trustees. Our schools are lightly funded, however, so I just think it's important to be prudent. I was surprised to see childcare covered. I've been in many boards and that has never been an option. Again, I hope it is our children who are prioritized in this spending.

Thanks for sharing the documents and best of luck with the new policies.



From: _____
To: [Consultation](#)
Subject: feedback
Date: May 6, 2021 9:56:38 PM

During these times of mass layoffs, decreased work hours financial hardship etc etc etc of those in the private sector! I _____
_____ appose any extra monies allotted to any man or woman within the public sector.

In addition, I also Appose the changing of the name(s) of any school and/or Facility.

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***** CAUTION: External Message *****

From: [REDACTED]
To: [Consultation](#)
Subject: Feedback request
Date: April 29, 2021 8:34:49 PM

CAUTION: External Message

I need more information before I can make any decisions on these topics.

Such as: how do I know any monies allotted to the school board will be spent on bettering the school/programs for my child?

As well as, if the school name is being changed, what is it being changed to and why?

Sent from my iPhone

From: _____
To: [Consultation](#)
Subject: Feedback
Date: May 3, 2021 6:39:05 AM

CAUTION: External Message

To be honest, I pay for my own gas to go to work and have always been responsible for my own child care. I find it ridiculous to think that so much money is being wasted making sure school trustees and other higher up administrative staff suck even more money out of the educational system. You already have nicely paying union jobs with nice pensions at retirement. You already have tons of days off, pro d days, non instructional days, holidays, weekends, union paid sick leave, summers to enjoy with your families, things a lot of people don't get. If you have extra money that you don't know what to do with, why not put it into the actual education of our children? Put it into extracurricular activities like field trips, the arts, music. Put it into a mental health, coping skills program to teach young people right from the start, what to do with their anxieties about this world we live in and how to navigate their way through it. Some REAL life education. And as far as 'paying back' the First Nations community by renaming everything with a native name is the stupidest thing I've ever heard. When is the 'paying back' ever going to be done? What does re naming something pay back? If in the very beginning of 'paying for the mistakes of our ancestors', every First Nations member was given a million dollars, and that was it, this country would be in a much better position financially and so would they. When does it end?

██████████

Sent from my iPhone

From: [REDACTED]
To: [Consultation](#)
Subject: Last email
Date: April 29, 2021 4:55:23 PM

CAUTION: External Message

No and no

You cannot line your pockets whenever you feel like to. No increases no allowances increases keep it status quo and continue to do your job everybody else is suffering no one else is getting any special benefits the only thing you are doing is infuriating the public

Sent from my Galaxy

From: [REDACTED]
To: [Consultation](#)
Subject: RE: 30-Day Notice of Motion - Feedback Request
Date: April 30, 2021 11:39:28 AM
Attachments: [image001.png](#)

Hi there,

Thank you for allowing input into these policies. There are three main points that I would like to bring up.

First of all, when it comes to trustee remuneration, I question whether it makes fiscal sense to have their salary indexed to the cost of living using the Vancouver Consumer Price Index. Instead, I believe that it would make more sense to have it indexed to the cost of living in Victoria or even lower to be more fair and accurate. This would also save the district some money as the cost of living is much higher in Vancouver.

Secondly, I feel that the wording of "Sufficient funds shall be set annually to allow an individual Trustee at his/her discretion to participate in conferences or meetings which provide personal development in the area of education" is too vague. I would like to see a cap put on this amount.

Finally, when it comes to naming of schools, I believe that the languages spoken in a school should be represented in the name of the school. As such, I would like to see a French name given to Nanaimo District Secondary School as this houses our high school French Immersion and Francophone students.

Thank you for your consideration.

Sincerely,

[REDACTED]
[REDACTED]
[REDACTED]
[REDACTED]

Reconnaît qu'elle vit, apprend, travaille et joue sur les territoires non cédés, traditionnels et ancestraux des peuples salish du littoral – Nations Snaw Naw As, Snuneymuxw et Stz'uminus.

From: Communications <Communications@sd68.bc.ca>
Sent: Thursday, April 29, 2021 4:50 PM
To: [REDACTED]
Subject: 30-Day Notice of Motion - Feedback Request

From: _____
To: [Consultation](#)
Subject: Regarding trustees paid internet
Date: April 29, 2021 9:28:45 PM

CAUTION: External Message

I don't believe trustees should be paid \$45 a month for internet. I'm a teacher in the district and I use my home internet all the time for work purposes and don't get reimbursed by the school district. I would think that trustees use their home internet for their own personal use so I don't think tax payers should be paying this cost.



From: _____
To: [Consultation](#)
Subject: Renumeration
Date: May 19, 2021 10:09:02 AM

CAUTION: External Message

I have long felt Trustees are under compensated for their service to their their constituents. The weight they bear with every raising of their hands on a vote is immense and each Trustee has received all the information and misinformation out there. They rely on their core beliefs to do what's best for Public Education.

They attend more meetings than we could imagine. Meetings they aren't paid for.

They hear about horrible circumstances and make decisions that personally affect dozens, or even thousands, and then, cannot go home to spouses do unburden ourselves. They have only each other and senior staff to discuss matters of confidentiality.

They travel to do their own professional development to learn how to even better serve.

Whether the public is affected about a vote that means their child will continue to play music on an instrument, or that their child will not have band at their grade level next year and Teachers are not rehired.

Immense responsibility!

Please pay as close to you can parody with City Councillors. They deserve it. Even the ones we disagree with.

██████████

Nanaimo

From: _____
To: [Consultation](#)
Subject: Trustee Pay Raise
Date: May 20, 2021 12:17:01 PM

CAUTION: External Message

Hello, I respect the job our trustees do. The proposed new salary was calculated by averaging the salaries of trustees in comparable districts. I wonder if these Districts have the same number of Trustees as SD68, or is the same job is being done by fewer people? Perhaps it makes more sense to average the combines salaries of trustees in each district and then divide that number between our trustees to determine a 'truly 'comparable' wage.

Sincerely,

██████████

From: [REDACTED]
To: [Consultation](#)
Subject: trustee remuneration
Date: April 29, 2021 9:55:58 PM

CAUTION: External Message

I am strongly opposed to any and all pay raises for all elected officials and government employees. Most of the private sector does not see regular raises, deals with eroding buying power due to inflation and has year over year increases to all paycheck deductions for CPP, EI and income tax so that government officials can give themselves raises and pad out their pensions and generally waste our money on everything except what it is supposed to be used for.

From: [REDACTED]
To: [Consultation](#)
Subject: Trustee remuneration.
Date: April 29, 2021 6:16:52 PM

What would you do if all boards used the same method of averaging 5 comparator boards?
Increasing by more than the government mandate won't sit well with union staff.
Why would you pay a \$45 internet allowance and not make the same remuneration to staff?

[REDACTED]
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From: [REDACTED]
To: [Consultation](#)
Subject: Trustee remuneration
Date: April 29, 2021 7:33:14 PM

CAUTION: External Message

Trustees are given a HUGE AMOUNT of money already.
It would be ridiculous, in a recession and pandemic, to even consider paying these folks a penny more. Just insulting to us, the people who do the real work in the district. If they are not happy with that money they get now, leave.

Oh, and renaming schools, Gyms, Bandrooms with Aboriginal names, of the First Nation Bands, whose land the school Board does business on; is LONG OVER DUE!
IT IS NOT ENOUGH, OLDER SCHOOLS, LAND NOT CURRENTLY BEING USED SHOULD BE RETURNED TO/OR PURCHASED FROM THE LOCAL FIRST NATIONS...WHO ORIGINALLY OWNED THE LAND...PRIOR TO EUROPEAN OCCUPANCY OF Canada.

Sent from my Galaxy