



March 11, 2021

Ref: 244939

Charlene McKay, Chair  
School District No. 68 (Nanaimo-Ladysmith)  
395 Wakesiah Avenue  
Nanaimo, BC V9R 3K6  
**Email: [Charlene.McKay@sd68.bc.ca](mailto:Charlene.McKay@sd68.bc.ca)**

Dear Charlene McKay:

Thank you for your letter regarding the incorporation of the Pay Equity supplement into the operating funding block. I have been asked to reply on behalf of the Minister.

As you identified in your letter, the recommendation to add the Pay Equity special purpose grant to the operating block is included as part of the Equity recommendations of the [Independent Funding Model Review Panel](#). The Panel determined that these Equity recommendations should, for the most part, be implemented together, rather than individually. The Equity recommendations are part of the Phase 2 implementation plan for the Panel's report and the Ministry has established a [Funding Equity Committee](#) to advise on the implementation approach. We will bring your letter forward to the Committee for review and consideration to support recommendations on implementation of Phase 2.

Sincerely,

Reg Bawa  
Assistant Deputy Minister