

**From:** [REDACTED]  
**To:** [Consultation](#)  
**Subject:** 30-Day Notice of Motion - Feedback Request  
**Date:** April 29, 2021 5:52:24 PM

---

CAUTION: External Message

Changing the name of a school is costly and of lowest priority after adequate equipment and supplies, support staff, extra curricular activities, and infrastructure.

Albeit a nice gesture, there are more pressing budget needs that more directly impact children in a necessary and positive way. Rather than pander to adults and their politics, let's make sure children have what they actually need.

Sent from my iPhone

**From:** [REDACTED]  
**To:** [Consultation](#)  
**Subject:** Consultation Items  
**Date:** April 29, 2021 5:07:28 PM

---

**CAUTION: External Message**

To whom it may concern,

1. Trustee remuneration etc. – I have no issue with what was proposed.
2. Facility naming – this I do not accept. Rewriting history is a slippery slope. History must be learned from, not changed. Good or bad.
  - a. Renaming – I am therefore against
  - b. Co-naming – this too could be seen as problematic and should be considered very carefully
  - c. Naming (new builds) – is not an inclusive procedure and does very little to address an inclusive nature. If we are to be fully inclusive one must consider the importance of all ethnic diversities (Chinese, Japanese and Korean Canadians – thinking of their war efforts, their building of the railways and their mining efforts). We must embrace the Sikh communities in Canada for their contributions to the Royal and Canadian navies, the British Empire and the development of Western Canada. Your proposal does not do this and is actually no different than simply naming something of Dunsmuir or Wellington or any other person that embodied what lands SD68 sits upon now. Lip service is not the kind of history we should be teaching anyone. We must educate and respect all.

Thanks,

[REDACTED]

**From:** [REDACTED]  
**To:** [Consultation](#)  
**Subject:** Consultation process (Naming of facilities or parts of facilities)  
**Date:** April 29, 2021 6:41:35 PM

---

**CAUTION: External Message**

Dear Nanaimo-Ladysmith Public Schools,

Just something to consider that came up after a Zoom meeting I participated with this evening:

I believe that Part 2 of the Naming of facilities or parts of facilities could be amended to reflect the dynamically-changing culture and society we live in with respect to historical figures or noteworthy members of the community who have acted or behaved contrary to contemporary societal acceptance.

This could be accomplished for example by being pro-active adding a Part 2(g) with wording to include consultation with submissions from the general public for input into specific name changes.

The submissions should be confidential in nature.

The goal would be to protect Nanaimo-Ladysmith Public Schools from not only making a significant error but also protect students, staff, and the public from any emotional trauma due to events not public.

A specific example of this came up during conversation. Naming a school after an abuser whose victim or victims have been reluctant or afraid to come forward, or who are not ready to come forward at this point in their lives-- this would be unfortunate.

To name a facility after one's abuser would be traumatic for an individual, and to a lesser extent put the school district on the spot for having to re-name a facility.

Just a thought or two to stay pro-active.

Thank you for your consideration.

Kind regards,

[REDACTED]

**From:** [REDACTED]  
**To:** [Consultation](#)  
**Subject:** Feedback  
**Date:** May 3, 2021 6:39:05 AM

---

CAUTION: External Message

To be honest, I pay for my own gas to go to work and have always been responsible for my own child care. I find it ridiculous to think that so much money is being wasted making sure school trustees and other higher up administrative staff suck even more money out of the educational system. You already have nicely paying union jobs with nice pensions at retirement. You already have tons of days off, pro d days, non instructional days, holidays, weekends, union paid sick leave, summers to enjoy with your families, things a lot of people don't get. If you have extra money that you don't know what to do with, why not put it into the actual education of our children? Put it into extracurricular activities like field trips, the arts, music. Put it into a mental health, coping skills program to teach young people right from the start, what to do with their anxieties about this world we live in and how to navigate their way through it. Some REAL life education. And as far as 'paying back' the First Nations community by renaming everything with a native name is the stupidest thing I've ever heard. When is the 'paying back' ever going to be done? What does re naming something pay back? If in the very beginning of 'paying for the mistakes of our ancestors', every First Nations member was given a million dollars, and that was it, this country would be in a much better position financially and so would they. When does it end?

[REDACTED]

Sent from my iPhone

**From:** [REDACTED]  
**To:** [Consultation](#)  
**Subject:** Feedback  
**Date:** April 29, 2021 5:57:46 PM

---

**CAUTION:** External Message

Hi there,

I'm a parent of two kids in SD68 and I am just responding to the school naming and trustee remuneration policies. The school naming policy looks terrific. I am not sure what the process was before, but the one up for discussion looks fair, respectful, and thoughtful. Great job.

Of course, no concerns about compensating trustees, though I do feel the public needs more education at election time to ensure they are truly voting for the right people, especially since the remuneration package is generous. Currently, the focus usually sits on city council member elections because they are held at the same time.

I have a concern that the individual expense account per trustee is not quantified in the policy. I'd like a sense of what that is, given its above and beyond the budget for conferences and seminars. I think encouraging professional development is a wonderful idea and it should really be mandatory for trustees. Our schools are lightly funded, however, so I just think it's important to be prudent. I was surprised to see childcare covered. I've been in many boards and that has never been an option. Again, I hope it is our children who are prioritized in this spending.

Thanks for sharing the documents and best of luck with the new policies.

[REDACTED]

**From:** [REDACTED]  
**To:** [Consultation](#)  
**Subject:** feedback  
**Date:** May 6, 2021 9:56:38 PM

---

During these times of mass layoffs, decreased work hours financial hardship etc etc etc of those in the private sector! I [REDACTED], appose any extra monies allotted to any man or woman within the public sector.

In addition, I also Appose the changing of the name(s) of any school and/or Facility.

[REDACTED]

**Confidentiality Notice:**

This private email message, including any attachment(s) is limited to the sole use of the intended recipient. Any and All Private or Public Entities their agent(s), and or third party(ies) working in collusion by collecting or monitoring my email(s), and any other means of spying and collecting these communications Without My Exclusive Permission are Barred from Any and All Unauthorized Review, Use, Disclosure or Distribution.

With Explicit Reservation of All My Rights, Without Prejudice and Without Recourse to Me.

Any omission does not constitute a waiver of any and/or All Intellectual Property Rights or Reserved Rights.  
NOTICE TO PRINCIPAL IS NOTICE TO AGENT. NOTICE TO AGENT IS NOTICE TO PRINCIPAL.

\*\*\*\*\* CAUTION: External Message \*\*\*\*\*

**From:** [REDACTED]  
**To:** [Consultation](#)  
**Subject:** Feedback on naming of schools policy  
**Date:** April 29, 2021 9:11:38 PM

---

CAUTION: External Message

(I live in SD68, near Cedar, V9G 1E2, and my two children attend Island ConnectEd.)

The proposed naming policy seems very well-considered, and I'm happy to see the district engaging with the reconciliation process. I hope other school districts — and indeed cities and beyond — take a similar respectful and inclusive approach.

Respectfully,

[REDACTED]

**From:** [REDACTED]  
**To:** [Consultation](#)  
**Subject:** Feedback request  
**Date:** April 29, 2021 8:34:49 PM

---

CAUTION: External Message

I need more information before I can make any decisions on these topics.

Such as: how do I know any monies allotted to the school board will be spent on bettering the school/programs for my child?

As well as, if the school name is being changed, what is it being changed to and why?

Sent from my iPhone

**From:** [REDACTED]  
**To:** [Consultation](#)  
**Subject:** RE: 30-Day Notice of Motion - Feedback Request  
**Date:** April 30, 2021 11:39:28 AM  
**Attachments:** [image001.png](#)

---

Hi there,

Thank you for allowing input into these policies. There are three main points that I would like to bring up.

First of all, when it comes to trustee remuneration, I question whether it makes fiscal sense to have their salary indexed to the cost of living using the Vancouver Consumer Price Index. Instead, I believe that it would make more sense to have it indexed to the cost of living in Victoria or even lower to be more fair and accurate. This would also save the district some money as the cost of living is much higher in Vancouver.

Secondly, I feel that the wording of “Sufficient funds shall be set annually to allow an individual Trustee at his/her discretion to participate in conferences or meetings which provide personal development in the area of education” is too vague. I would like to see a cap put on this amount.

Finally, when it comes to naming of schools, I believe that the languages spoken in a school should be represented in the name of the school. As such, I would like to see a French name given to Nanaimo District Secondary School as this houses our high school French Immersion and Francophone students.

Thank you for your consideration.

Sincerely,

[REDACTED]  
[REDACTED]  
[REDACTED]  
[REDACTED]

**Reconnaît qu'elle vit, apprend, travaille et joue sur les territoires non cédés, traditionnels et ancestraux des peuples salish du littoral – Nations Snaw Naw As, Snuneymuxw et Stz'uminus.**

---

**From:** Communications <Communications@sd68.bc.ca>  
**Sent:** Thursday, April 29, 2021 4:50 PM  
**To:** [REDACTED]  
**Subject:** 30-Day Notice of Motion - Feedback Request

**From:** [REDACTED]  
**To:** [Consultation](#)  
**Subject:** Trustee remuneration  
**Date:** April 29, 2021 7:33:14 PM

---

**CAUTION:** External Message

Trustees are given a HUGE AMOUNT of money already.  
It would be ridiculous, in a recession and pandemic, to even consider paying these folks a penny more. Just insulting to us, the people who do the real work in the district. If they are not happy with that money they get now, leave.

Oh, and renaming schools, Gyms, Bandrooms with Aboriginal names, of the First Nation Bands, whose land the school Board does business on; is LONG OVER DUE!  
IT IS NOT ENOUGH, OLDER SCHOOLS, LAND NOT CURRENTLY BEING USED SHOULD BE RETURNED TO/OR PURCHASED FROM THE LOCAL FIRST NATIONS...WHO ORIGINALLY OWNED THE LAND...PRIOR TO EUROPEAN OCCUPANCY OF Canada.

Sent from my Galaxy