

EXECUTIVE COMPENSATION DISCLOSURE

School District 68 (Nanaimo-Ladysmith)

Appendix A

Summary Compensation Table at 2021

Name and Position	Salary	Holdback/Bonus/ Incentive Plan Compensation	Benefits	Pension	All Other Compensation (expanded below)	2020/2021 Total Compensation	Previous Two Years Totals Total Compensation	
							2019/2020	2018/2019
Scott Bradley Saywell, Superintendent	\$ 210,399	-	\$ 9,988	\$ 23,775	\$ 34,822	\$ 278,984	\$ 243,496	\$ 237,092
Don Balcombe, Assistant Superintendent	\$ 159,660	-	\$ 8,980	\$ 18,041	-	\$ 186,681	\$ 154,869	
Tim B Davie, Deputy Superintendent	\$ 181,060	-	\$ 9,833	\$ 20,459	\$ 18,809	\$ 230,161	\$ 219,082	\$ 210,532
Laura Tait, Assistant Superintendent	\$ 169,584	-	\$ 9,715	\$ 19,162	\$ 7,504	\$ 205,965	\$ 191,212	\$ 203,710
Mark Walsh, Secretary Treasurer	\$ 181,060	-	\$ 12,541	\$ 17,580	-	\$ 211,181	\$ 41,016	

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Summary Other Compensation Table at 2021

Name and Position	All Other Compensation	Severance	Vacation Payout	Paid Leave	Vehicle / Transportation Allowance	Perquisites / Other Allowances	Other
Scott Bradley Saywell, Superintendent	\$ 34,822	-	\$ 34,822	-	-	-	-
Don Balcombe, Assistant Superintendent	-	-	-	-	-	-	-
Tim B Davie, Deputy Superintendent	\$ 18,809	-	\$ 18,809	-	-	-	-
Laura Tait, Assistant Superintendent	\$ 7,504	-	\$ 7,504	-	-	-	-
Mark Walsh, Secretary Treasurer	-	-	-	-	-	-	-

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Notes

Scott Bradley Saywell, Superintendent	
Don Balcombe, Assistant Superintendent	
Tim B Davie, Deputy Superintendent	
Laura Tait, Assistant Superintendent	
Mark Walsh, Secretary Treasurer	