

Board Annual Workplan





Meeting Agenda Items

Board Business:

- Start-up Update
- District Review Story

DLS Presentation Topic:

• Summer Outreach Program Update

Strategic Plan Objectives:

• Increase the number of students who feel welcome, safe, connected and have a sense of belonging in their school

September

- Increase the number of students who feel there are two or more adults at their school who care about them
- · Increasing awareness and capacity in addressing mental health and wellness
- Supply and support infrastructure for compost/recycling, increase outdoor education opportunities

Business Committee

Meeting Agenda Items

Board Business:

- Audited Financial Statements
- Allocation of Surplus Discussion
- Exempt Compensation Reporting (Executive Compensation Report)
- Continuation of Administrative Procedures Review

Regular Board

Meeting Agenda Items

Board Business:

- Approve the audited financial statements
- Approve Surplus allocations
- Trustee Family of Schools assignments announced
- For Information: Board Work Plan
- Presentation from District Auditors
- Semi-Annual Vandalism Reports (Regular and Closed Meetings)
- Review audit report and management letter (Closed Board Meeting Auditors attending)

- Strategic Plan Objective Support innovative Indigenous Educational and Community Partnerships
 - Truth & Reconciliation Environment Collaboration Agreement September 30
- o Submit Motions for Provincial Council
- Orange Shirt Day
- United Way Breakfast Kick-Off



October

Education Committee

Meeting Agenda Items

DLS Presentation Topics:

Introduction to Compassionate Learning Systems

Strategic Plan Objectives:

- Increasing awareness and capacity in mental health and wellness
- Increase employee engagement
- · Improve opportunities for early intervention and learning

Business Committee

Meeting Agenda Items

<u>Board Business</u>:

- Enrolment and Facilities Update
- Continuation of Administrative Procedures Review

Regular Board

Meeting Agenda Items

<u>Board Business:</u>

- Review Class size report Student Enrollment and Staffing
- Proposed Budget Timeline for next school year's budget presented to the Board

Governance:

Premier Awards – Acknowledgment of Nominees/Winners

- Represent Board at BCSTA Provincial Council Meeting October 23, 2021
- Recognize World Teachers' Day
- World Mental Health Day
- VISTA Branch Meeting
- o Provincial Board Chair Meeting and Provincial Partner Meeting



Meeting Agenda Items

Board Goals:

- Safe, Caring and Healthy Learning & Working Environment that is inclusive of diversity of our entire learning community
- Continuous improvement in of instruction and assessment

DLS Presentation Topic:

- Inclusive Education
- School Presentations

Business Committee

Meeting Agenda Items

Board Business:

- Continuation of Administrative Procedures Review
- Draft Budget Calendar Presented
- 1st Quarter Financial Report

Regular Board

Meeting Agenda Items

Board Business:

• Litigation Update (Closed Board)

Reminders & Important Dates

- o Remembrance Day Ceremonies
- BCPSEA Symposium

Strategic Plan Objectives:

- Continuous improvement in students with disabilities and diverse abilities, Indigenous and overall student population on student achievement
- Increase leadership capacity and excellence

Board Business:

• Local School Calendar Update



Meeting Agenda Items

<u>Board Goals</u>:

- To be a leader in Environmental Stewardship and Sustainability
- Truth and Reconciliation

DLS Presentation Topic:

Innovation Grants Introduction & Overview

Strategic Plan Objectives:

• Implementation of the Syeyutsus Reconciliation Framework in the school community

December

- Increase learning opportunities for students and staff on climate change and sustainability
- Increase opportunities for outdoor education and programming in the District

Business Committee

Meeting Agenda Items

Board Business:

- SOFI Report
- Continuation of Administrative Procedures Review

Regular Board

Meeting Agenda Items

Board Business:

• Approve Statement of Financial Information (SOFI) Report

<u>Strategic Objective</u> – Continuous improvement of student achievement:

• Review Ministry performance data/information (e.g., graduation rates)

- o BCSTA Trustee Academy
- o Board Annual General Meeting (First week of December)
- Selection of Trustee Committee Memberships
- Holiday Celebrations





Meeting Agenda Items

<u>Board Goals</u>:

• Continuous improvement of instruction and assessment.

DLS Presentation Topic:

• District Programs Update (Updates from CTC, International Programs, ICE, Outreach/NK)

Strategic Plan Objectives:

- Continuous improvement in Special Needs, Indigenous and overall student population on student achievement
- Continue providing collaborative opportunities for employees to work toward full implementation of the new curriculum

<u>Board Business</u>:

School Calendar

Business Committee

Meeting Agenda Items

<u>Board Business</u>:

- Funding Update (Update on District Operating Grant & Classroom Enhancement Fund Submission)
- Continuation of Administrative Procedures Review

Regular Board

Meeting Agenda Items

Board Governance:

• Review progress re Strategic Planning (Superintendent Operational Plan)

- Represent Board at BCPSEA AGM
- o BCSTA Provincial Council Motion Submission Deadline January
- Board Q2 Governance meeting
- o Meetings with Local Municipal Governing Officials



Meeting Agenda Items

Board Goals:

- Continuous improvement of instruction and assessment
- To be a leader in environmental stewardship and sustainability

DLS Presentation Topic:

- District Coordinator Teams
- School Presentations

Strategic Plan Objectives:

- Continuous Improvement in Special Needs, Indigenous and overall student achievement
- Continue providing collaborative opportunities for employees to work toward learning transformation

Board Business:

- Local School Calendar
- Enrolment projections

Business Committee

Meeting Agenda Items

Governance:

Transportation route review

<u>Board Business</u>:

- Amended Annual Budget (Q2 is part of the Amended Annual Budget)
- Enrolment Projects (if available attach Ministry Enrolment Projection Worksheet from Ministry)
- Draft Budget Calendar (for Information)
- Continuation of Administrative Procedures Review

Regular Board

Meeting Agenda Items

Board Business:

- Approve Amended Operating Budget for Current Fiscal Year
- Review enrollment projections for subsequent year (This could be done in Business if available)
- Semi-Annual Vandalism Reports (Regular and Closed Meetings) *Governance*:
- Review policy positions for submission to BCSTA Annual general Meeting

- BCSTA Provincial Council Meeting
- BCSTA AGM Motions Due
- Pink Shirt Day

- o Black History Month
- Meetings with Community Partners
- Superintendent 360 Review (closed)



March

Education Committee

Meeting Agenda Items (Due to spring break, Education Committee is held on the first Wednesday at 4:00 pm)

Board Goals:

• Continuous improvement of instruction and assessment

DLS Presentation Topic:

Assessment and Reporting

Board Business:

Local School Calendar if not yet approved

Business Committee

Strategic Plan Objectives:

- Continuous improvement in Special Needs, Indigenous and overall student population on student achievement
- Continue providing collaborative opportunities for employees to work toward learning transformation

Meeting Agenda Items (Due to spring break, Business Committee is held on the first Wednesday at 6:00 pm)

<u>Strategic Plan Objective</u> – Accelerate seismic upgrades and upgrade aging facilities:

• Annual Facilities Grant Submission for next school year

Board Business:

Continuation of Administrative Procedures Review

Regular Board

Meeting Agenda Items

Board Business:

• Approval of Local School Calendar (due March 31)

Governance:

ThoughtExchange Budget Survey Results

- BCSTA Board Nominations due March 16
- o Local School Calendar must be approved and submitted to the Ministry of Education by March 31st
- Nominate candidates for Premier's Award of Excellence
- o International Day for the Elimination of Racism Discrimination



Meeting Agenda Items

Board Goals:

• Safe, caring and healthy learning and working environment that is inclusive of the diversity of our entire learning community

DLS Presentation Topic:

• Social Emotional Academic Learning Teams (SEAL)

Board Business:

 Next School Year Initial Budget Discussion (focus on the Ministry of Education announcement – Ministry provided revenue and provide a reminder of how the budget is created)

Business Committee

Strategic Plan Objectives:

 Increase the number of students who feel welcomed, safe, connected and have a sense of belonging in their School

April

 Increase the number of students who feel there are two or more adults at their school who care about them

Meeting Agenda Items

<u>Strategic Plan Goal</u> – Safe Caring and Healthy Learning and Working Environment:

• Presentation of upcoming year's Capital Plan (If Response Letter from Ministry has been received)

Board Business:

- Next School Year Budget Discussion continued (focus on enrolment projections expected expenditures)
- Preliminary Budget Presentation (see note below)
- Continuation of Administrative Procedures Review

Special Business Meeting:

Partner Group Budget Presentations

Regular Board

Meeting Agenda Items

<u>Strategic Plan Goal</u> – Safe Caring and Healthy Learning and Working Environment:

• Approve Capital Plan bylaw (if presented in Business Committee)

<u>Board Business</u>:

Closed Board: Any Personnel Budget Implications – this must go to closed before going public

- Meetings with local elected Provincial Officials
- o BCSTA AGM
- Provincial Council

- Student Engagement Session re Budget
- Board Q3 Governance meeting
- o World Autism Day, Earth Day



Meeting Agenda Items

Board Goals:

 Safe, Caring and Healthy Learning & Working Environment that is inclusive of diversity of our entire learning community

DLS Presentation Topic:

- District Committee Reports
- Safe Schools Committee Report
- Race Relations

Board Business:

Next School Year Budget Presentation

Business Committee

Meeting Agenda Items

<u>Board Business</u>:

- · Presentation of next school year Preliminary Annual Budget
- Current Year 3rd Quarter Report
- Continuation of Administrative Procedures Review

Strategic Plan Goal – Safe, Caring and Healthy Learning and Working Environment

• Capital Plan Presentation (if not completed in April)

Regular Board

Meeting Agenda Items

Board Business:

- Adoption of Operating Budget (3 Readings)
- Litigation Update (Closed Board)

Governance:

NLSF Board of Directors Presentation to the Board

Reminders & Important Dates

- Indigenous Graduation ceremonies
- Possible Special Business Meeting if required for Budget

Strategic Plan Objectives:

- Increasing awareness and capacity in supporting children and youth in care
- Increase the number of students who feel there are two or more adults at their school who care about them

Mav



<u>Board Goals</u>:

- Safe, Caring and Healthy Learning & Working Environment that is inclusive of diversity of our entire learning community
- Continuous improvement of instruction and assessment
- To be a leader in Environmental Stewardship and Sustainability
- Truth and Reconciliation

DLS Presentation Topic

• Year in Review/Invitation to Showcase of Learning

Board Business:

BAA Course(s) Approval

Business Committee

Meeting Agenda Items

Board Business:

- Q3 Budget Report
- NDTA Professional Development Report (Presentation)

<u>Strategic Plan Goal and Objective</u> – Safe, Caring and Healthy Learning and Working Environments and accelerate seismic upgrades and upgrade aging facilities

- Review and recommendation on 5-Year Capital Plan
- Continuation of Administrative Procedures Review

Regular Board

Meeting Agenda Items

Board Business:

- Adoption of Operating Budget (3 Readings) if not completed in May
- Approve 5-year Capital Plan
- Approve terms of engagement with auditor and audit plan (Closed Meeting)
- Exempt Compensation (Closed Meeting)

Board Governance:

Superintendent Growth Plan Review (Closed Meeting)

Reminders & Important Dates

- Recognize National Indigenous Day
- Graduation ceremonies

o District retirement dinner



July/August

Board Governance:

 $\circ~$ Board Q4 Governance meeting

Board Business:

- Review Annual Surplus for Allocation (First Board Meeting Aug/Sept)
- Board and Senior Management Meeting
- Review Superintendent Operational Plan (including annual targets for achieving the District's Goals).

Major 2021/22

Initiatives

Board Governance:

- $\circ~$ Completion of transfer of learning programs from SD84 to SD68
- Development of Te'tuxwtun Site
- o Development and partnership of Selby Site
- o Environmental Stewardship Committee and LRFP Committee Start Up

<u>Board Business</u>:

- o Continue to Update District Policies and Administrative Procedures
 - $\circ~$ Review and update according to Policy Committee Work Plan
 - New Policies related Fiscal Management: Audit Committee, Risk Management, Internal Audit, Budget Monitoring and Reporting, and Budget Process

As Required

- Attend Trustee development/orientation sessions
- Attend school functions (as required)
- Hear appeals as needed
- Long Range Facility Committee updates
- o Environmental Sustainability and Stewardship Committee updates
- o Attend Board Liaison meetings as outlined in the Trustee calendar
- Ministry reporting including Framework for Enhanced Student Learning
- COVID-19 Updates/Reporting

Monthly

- Superintendent update on matters relating to CEO responsibilities and significant organizational concern.
- $\circ~$ Deputy Superintendent updates on educational matters.
- Operations update (capital projects, legal, contracted management services, financial variances, budget updates and significant tendering awards)



Board Advocacy

- Capital Projects:
 - o Meetings with MLAs
- Ministry of Education:
- o BCSTA:
 - Provincial Council Motions:
 - VISTA Motions:
- BCPSEA:
 - $\circ~$ AGM Motions:

Governance Collaboration

- Snuneymuxw First Nation:
 - o QQS
- City of Nanaimo:
 - o Truth & Reconciliation Environmental Collaboration
- Regional District of Nanaimo:
 - o Recycling and compost initiatives
- Town of Ladysmith:
 - Long Range Facilities Plan Sub-Committee
- District of Lantzville:
 - $\circ~$ To be determined

Board Governance Development

- Quarter 1 September
 - $\circ~$ Review of Strategic Plan
 - Board Annual Work Plan
- Quarter 2 January
 - Financial Learning Multi-year budgeting.
- Quarter 3 April
 - To be determined
- Quarter 4 August 2022
 - Review Board's Annual Work Plan
 - Approve Board Development Plan
 - Review Strategic Plan



Policy Committee Work Plan

While reviewing all policies, the Policy Committee will ensure that they do not contradict the Syeyutsus Framework, Environmental Stewardship or Inclusion policies.

Priorities

- Inclusion Policy 2.10
- Strategic Plan New
- Child Care Policy New
- Surplus Policy Review (alignment to Provincial Policy)
- Public Disclosure New (must be completed by January 1, 2022)
- Review Transportation Policy 3.3
- Role of Secretary-Treasurer New
- Role of Superintendent 3.7
- Superintendent Review 2.13
- Role of Committees and Representatives 2.5
- Board Governance Policy, Governance Procedure Board Meetings 2.5.1P
- Board Annual Work Plan New
- New Policies related to fiscal accountability.
 - Audit Committee
 - Risk Management
 - Internal Audit
 - Budget Monitoring and Reporting
 - Budget Process

Other

- Corporate Sponsorship Determine if needed
- Delegation of Authority 2.11
- o Catchment Policy Determine if needed