

From: [Karen Matthews](#)
To: [Karen Matthews](#)
Subject: FW: Flagged as Probable SPAM Board Meeting Tonight [Oct 27] - "Vaccines"
Date: October 27, 2021 7:26:06 PM

From: Kyle Morton < >
Sent: October 27, 2021 2:38 PM
Subject: Flagged as Probable SPAM Board Meeting Tonight [Oct 27] - "Vaccines"

CAUTION: External Message

Hope you all are keeping well.

[If you can] please forgive me in advance if I am out of line, or contacting the wrong people.

But I see the provincial government has left vaccine mandates up to the districts - and that something about this may be on the agenda for tonight.

I would just ask you to consider the "other side" - i.e. those who are not necessarily antivaxx; but those who have real medical, religious or conscientious concerns about the vaccine etc.

We hear a lot about bullying, and inclusion, and tolerance... why not apply it here?

And/or why not consider more progressive options? i.e like the E.U that also includes testing as well as vaccines.

https://ec.europa.eu/info/live-work-travel-eu/coronavirus-response/safe-covid-19-vaccines-europeans/eu-digital-covid-certificate_en#how-can-citizens-get-the-certificate

89% of eligible persons in BC already have one dose or more. That is great, so... why is that not enough? [When the original target was like 70-75%].

And the current vaccine passport system already drastically limits some of the unvaxxed ability to function in the community and potentially spread the virus [though you probably know, the vaccinated can spread Covid].

And a few months back we were told this was off the table...

<https://nanaimonewsnow.com/2021/08/25/mandatory-covid-19-vaccinations-off-the-table-for-school-district-68-employees/>

And if you must pass a mandate that all staff must be vaccinated - at least consider some form of

mercy that unpaid leave does not become termination, or loss of seniority etc: and maybe help point us in the direction of where to apply for exemptions etc.

Many staff have laboured thru this pandemic pre-vaccine with extra no time off: and were labelled as "essential service" heroes. Now, it's a mass media demonization of a variety of diverse people. We are creating two classes of citizens with the sole litmus test for a "pass" based on one thing: a vaccine. Conduct, service, character, track record etc do not count... Is that what we want at SD68?

And no doubt, if a mandate is made - there will probably be some grievances, human rights claims, and potential legality.

Encouragement is good. Education is good. Coercion is _____. Ultimatums of losing ones job is _____.

Well, I have said enough.

If more information is needed I would be happy to chat. And I would be happy to attend the meeting tonight if invited.

And I know you have been placed in a tough spot, in tough times - and I respect that.

All the best,
Kyle

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